

PATH TO PARADISE PROGRAM: Path to Paradise is a rewards program created to celebrate your efforts in helping others and sharing the love with Amare products! On your Path to Paradise, you'll earn points and rewards for sharing Amare products with your Customers and Brand Partners and for hitting and maintaining certain Ranks outlined in Amare Compensation Plan— all while you help others on their journey of mental, physical, and financial wellness.

PATH TO PARADISE - INCENTIVE TRIP PROMOTION TERMS & CONDITIONS

These Terms and Conditions (hereinafter “Terms and Conditions” and/or “Agreement”) govern the PATH TO PARADISE INCENTIVE TRIP PROMOTION (hereinafter the “Promotion”). The Promotion is administered by Amare Global Holdings, Inc., a Utah company (“AMARE”). Participation in the Promotion subjects the Participant to the terms and conditions hereof.

I. ELIGIBILITY, QUALIFICATION PERIOD

The Promotion is only applicable in the United States and other authorized countries as specified by Amare Global Holdings, Inc. for Amare Brand Partners in good standing (hereinafter “Participant”). By participating in the Promotion, the Participant fully and unconditionally agrees to accept the Terms and Conditions contained herein, which are final and binding. VOID WHERE PROHIBITED.

The Promotion commences on September 1, 2022 12:00:00 AM PST and terminates August 31, 2023 11:59:59 PM PST (may be hereinafter referred to as the “Qualification Period”).

Participants, who qualify under the terms herein, are eligible to participate in the Promotion which entitles them to the Rewards (as outlined below) (the “Rewards” include both “Primary Reward” and “Additional Reward” set forth below) based on their accumulation of Trip Points (the “Points”) earned through specified actions (as set forth below) within the Qualification Period.

II. DEFINITIONS

Personally Enroll is defined within the AMARE Policy Manual as a Member that is on the first level of the Participant’s Enroller Tree.

New Brand Partners or Customers are defined as someone who has never created an account or membership with AMARE. Duplicate or existing Brand Partners or Customers will be identified, and orders will not generate Points.

Personal Value (PV) is defined as a value assigned to AMARE products and used within the AMARE compensation plan.

III. PARTICIPATION

Action	Points
Personally enroll New Member(s) or Customer(s) who place and fulfill the first three (3) orders during the Qualification Period.	Points awarded based on PV of orders: <ul style="list-style-type: none"> • 1–99 PV = 1 Trip Point • 100–199 PV = 5 Trip Points • 200–299 PV = 10 Trip Points • 300–399 PV = 15 Trip Points • 400+ PV = 20 Trip Points
Participant achieves a rank advancement; first time rank is achieved*	<ul style="list-style-type: none"> • Bronze = 50 Trip Point • Silver = 75 Trip Points • Gold = 125 Trip Points • Platinum = 150 Trip Points • Leader = 250 Trip Points • Senior Leader = 350 Trip Points • Executive Leader = 450 Trip Points
Personal Enrollments of the Participant achieves a rank advancement, first time rank is achieved*	<ul style="list-style-type: none"> • Bronze = 50 Trip Point • Silver = 75 Trip Points • Gold = 125 Trip Points • Platinum = 150 Trip Points • Leader = 250 Trip Points • Senior Leader = 350 Trip Points • Executive Leader = 450 Trip Points

Sponsors who enroll a new Brand Partner with the following packs receive bonus points:*	<ul style="list-style-type: none"> • Starter Pack = 5 Trip Points • Essentials Pack = 10 Trip Points • Everyday Health Starter Pack = 10 Trip Points • Wellness Pack = 15 Trip Points • One Amare Starter Pack = 15 Trip Points
Participant personally enrolls within qualification period with the following packs receive bonus points:	<ul style="list-style-type: none"> • Starter Pack = 25 Trip Points • Essentials Pack = 75 Trip Points • Everyday Health Starter Pack = 75 Trip Points • Wellness Pack = 150 Trip Points • One Amare Starter Pack = 150 Trip Points
Participants that achieve Global Ambassador Ranks to earn bonus points*	<ul style="list-style-type: none"> • Diamond = 300 Trip Points • 1 Star Diamond = 350 Trip Points • 2 Star Diamond = 400 Trip Points • 3 Star Diamond = 450 Trip Points • Presidential Diamond = 500 Trip Points

*Rank Advancements are defined within the Amare Compensation Plan. Additional terms and conditions apply.

No more than three (3) orders per Brand Partner or Customer will generate Points.

Brand Partner or Customers assigned to Participant by Amare do not qualify for Points on orders generated before assignment.

Participant must be Commission Active with 100 PV in the month that they earn Points through the Qualification Period.

Points are awarded upon Amare’s acceptance of the Monthly Commission Period and assigned to the Participant assigned as the Enroller of the Brand Partner or Customer. If a Brand Partner or Customer is moved to another Enroller, that new Enroller will begin to receive Points for future orders only. Prior points earned and accepted during the Monthly Commission run will remain with the previous Enroller prior to the move.

Orders that are returned or refunded will have Points associated with the order which will be removed from Reward calculations.

Points generated in prior Incentive Trip Promotions cannot be applied to this current Promotion.

IV. REWARDS

Redemption Amount	Reward Such As
100 Trip Points	Amare Branded: Crossbody, Nike Dri-Fit Mesh Back Cap, Amare Wireless Speaker Bottle, Amare Power Beast Mobile Charger*
300 Trip Points	NutriBullet, Echo Show 8 HD Smart Display, Lululemon Align High-Rise Short, or Visa Gift Card*
500 Trip Points	Holy Stone HS700E Drone, Aarke Carbonator III Premium Carbonator, Apple AirPods Pro, or Visa Gift Card*
700 Trip Points	Pixel Hub GoPro Hero 10, Bowflex PR100 Home Gym, Event Tickets or Hotel Stay, Or Visa Gift Card*
900 Trip Points	Six-day, five-night all-inclusive stay for one (1) Brand Partner based on double occupancy of Participant paired with another qualifying Participant at Hard Rock Hotel Riviera Maya**
1,100 Trip Points	Six-day, five-night all-inclusive resort for one (1) Brand Partner and one (1) Guest for a Double room occupancy to Hard Rock Hotel Riviera Maya
1,300 Trip Points	Six-day, five-night all-inclusive stay for one (1) Brand Partner and one (1) Guest and one (1) \$500 Airfare credit to Hard Rock Hotel Riviera Maya
1,500 Trip Points	Six-day, five-night all-inclusive stay for one (1) Brand Partner and one (1) Guest and two (2) \$500 Airfare credit to Hard Rock Hotel Riviera Maya

*Actual Rewards to be redeemed will be of comparable value to the examples listed above.

**Double occupancy is assigned by AMARE to pair a Participant with another Participant that has earned the same Reward.

V. GENERAL TERMS & CONDITIONS

- a. Exact dates of Incentive Trip is November 13- 18, 2023.
- b. To qualify Participant must
 - i. be an AMARE Brand Partner in good standing
 - ii. be Paid Rank of Brand Builder or above in the month of August 2023
 - iii. be 18 years of age or older
 - iv. properly register in advance
- c. The PROMOTION's end date is August 31, 2023. All qualifications must be completed prior to August 31, 2023 to be eligible towards Points accumulation. Registration will be posted after the Promotion end date.
- d. At any time, AMARE retains the right to disqualify a Participant for what AMARE views as disreputable or adverse behavior including but not limited to violation of AMARE's Brand Partner Agreement.
- e. Participants and any guests bear the sole responsibility for obtaining their individual passport and entrance visas. Failure to meet passport and visa requirements may disqualify the Participant from participation in the Promotion.
- f. In no event shall AMARE be responsible for any costs or expenses associated with a disqualified Participant or guest or Participant or guest who does not attend the AMARE Path to Paradise Incentive Trip.
- g. Participant is responsible for travel/lodging/food/transportation expenses (except as provided herein) for attendance at the AMARE Path to Paradise Incentive Trip. Participants and guests are required to pay any additional travel expenses associated with the Incentive Trip.
- h. If for any reason a Participant is unable to attend the AMARE Path to Paradise Incentive Trip, participation and Rewards may not be deferred to a subsequent promotion. AMARE will not compensate in cash or kind to a Participant who is unable to attend the AMARE Path to Paradise Incentive Trip.
- i. The Rewards are non-transferable. Participant must attend the Incentive Trip to redeem any Rewards.
- j. If an order upon which a Participant relied to earn a Reward hereunder is cancelled or returned, any Reward earned or received will be rescinded and, if previously received, must be returned by the Participant or AMARE may deduct the amount of any such Reward from the Participant's future commission check(s) or recoup such amount by any other lawful means.
- k. Rewards do not include any incidental charges, or any other fees charged or incurred, if any.
- l. AMARE has partnered with 3rd party vendors to fulfill the Rewards of this Promotion.
- m. All-inclusive resort Reward is to be booked and redeemed by Participant through an AMARE travel agent. Hotel room is selected by AMARE and Reward may not be used to transfer or apply to any accommodations selected by the Brand Partner without prior approval from AMARE.
- n. A valid credit card will be required at the time of check-in. Hotel will use this for authorization for incidental charges.
- o. Every effort will be made to honor room type requests. All rooms will be assigned by the hotel and are on a space available basis. AMARE and hotel reserve the right to provide comparable alternate accommodations if rooms are not available at the hotel for the event.
- p. All Participants and guests are subject to the hotel's rules and policies.
- q. Travel must be booked solely by the Participant. Participant must submit Travel information to AMARE for Airfare Rewards. If the airfare was less than the \$500 credit, Amare will reimburse that actual cost. The Airfare Reward has no cash value, and any remaining credit balance will not be paid out. For example, if airfare ended up costing \$350, Amare would reimburse \$350 and no more. If airfare costs exceed \$500, the Participant is responsible for any additional travel cost. Reimbursements will take place upon conclusion of the Incentive Trip.
- r. After a Participant has qualified for one of the Rewards above, and if he/she attends the AMARE Incentive Trip, he/she is no longer eligible to earn additional Points for redemption of an additional Reward.
- s. In the event that any Reward is issued and Participant or any registered guest of Participant do not attend the AMARE Incentive Trip, any Reward earned or received will be rescinded and, if previously received, must be returned by the Participant or AMARE may, in its sole discretion, deduct the amount of any such Reward from the Participant's commission check(s) or recoup such amount by any other lawful means.
- t. All dates and fees within this Promotion are subject to change without notice.
- u. The value of Reward(s) may be considered taxable income to the Participants, and all taxes are the sole responsibility of the Participants who receive them.
- v. Participants who wish to cancel after cancellation deadlines are responsible for all associated fees incurred due to the cancellation.

VI. GENERAL DISCLOSURES

Any undefined terms herein shall be understood and construed as set forth and used in AMARE's current Policy Manual and Compensation Plan.

AMARE reserves the right to withhold or deny any or all Rewards based upon Participant's non-compliance with AMARE Policy Manual.

AMARE retains the right to disqualify a Participant at any time for what AMARE views, in its sole discretion, as disreputable or adverse behavior.

Rewards may only be achieved through the sales/purchases of AMARE products as outlined in the compensation plan and in AMARE's Policy Manual and not for recruitment of distributors.

AMARE may terminate or modify the Promotion at any time with or without notice.

This Promotion is void where prohibited by law and subject to all federal/state/local laws and regulations. AMARE reserves the right to substitute Rewards of equal or greater value.

The Participant is subject to AMARE's Policy Manual and is also subject to the Brand Partner/Customer Application.

BY PARTICIPATING IN THE PROMOTION, PARTICIPANT AGREES TO RELEASE AND HOLD HARMLESS AMARE AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AFFILIATED COMPANIES AND AGENTS (COLLECTIVELY THE "RELEASED PARTIES") FROM AND AGAINST ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF PARTICIPATION IN THE PROMOTION INCLUDING BUT NOT LIMITED TO: A) UNAUTHORIZED HUMAN INTERVENTION IN THE PROMOTION; B) TECHNICAL ERRORS RELATED TO COMPUTERS, SERVERS, PROVIDERS OR TELEPHONE OR NETWORK LINES; C) PRINTING ERRORS; D) ERRORS IN THE ADMINISTRATION OF THE PROMOTION; E) INJURY OR DAMAGE TO PERSONS OR PROPERTY WHICH MAY BE CAUSED, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, FROM PARTICIPANT'S OR GUESTS' PARTICIPATION IN THE PROMOTION AND ANY ASSOCIATED EVENTS. PARTICIPANT FURTHER AGREES THAT IN ANY CAUSE OF ACTION, THE RELEASED PARTIES' LIABILITY SHALL BE LIMITED TO THE COST OF PARTICIPATING IN THE PROMOTION, AND IN NO EVENT SHALL THE RELEASED PARTIES BE LIABLE FOR ATTORNEYS FEES AND PARTICIPANT WAIVES THE RIGHT TO CLAIM ANY FURTHER DAMAGES, INCLUDING, BUT NOT LIMITED TO, PUNITIVE, CONSEQUENTIAL, DIRECT OR INDIRECT DAMAGES.

Except where prohibited, Participant agrees that any and all disputes, claims and causes of action arising out of or connected with the Promotion shall be resolved under the laws of the State of Utah, without respect to any conflict of law issues and Participant agrees that such shall be resolved individually, without resort to any form of class action, and with exclusive jurisdiction in the State of Utah.

Any controversy or claim arising out of or relating to these Terms and Conditions or the Promotion shall be settled by the arbitration of one (1) arbitrator which shall be administered by the American Arbitration Association subject to the Utah Rules of Civil Procedure and under the American Arbitration Association Commercial Arbitration Rules where they do not conflict with the Utah Rules of Civil Procedure, and judgment on the award rendered by the arbitrator may be rendered in any court having jurisdiction thereof. Any such controversy or claim shall be arbitrated on an individual basis and shall not be consolidated with any claim or controversy of any other party. The foregoing shall not preclude AMARE from seeking any injunctive relief in State or Federal courts in Utah or other necessary or appropriate jurisdiction for protection of their intellectual property rights. The English version of these PROMOTION Terms and Conditions shall govern any and all disputes in relation to this PROMOTION and these Terms and Conditions.

AMARE may change the terms of these Terms and Conditions at any time by notifying Participant of such change in writing on the designated website where these Terms and Conditions are posted. Any change shall take effect immediately from the date of AMARE's posting of the change on said website.

The Participant agrees to the use of his/her name and photograph in broadcasts, newspapers, brochures and other media without compensation. The Participant warrants that all statements made herein are true and correct and understands that the Released Parties have relied on them in allowing the Participant to participate in the Promotion.

Addendum A: Awardco Program Terms and Conditions

Welcome to the AMARE's Awards Program. The site is comprised of various web pages operated by Awardco. The Award Program is offered to you based on your acceptance without modification of the terms, conditions, and notices contained herein. Your use of the Award Program constitutes your agreement to all such Terms. Please read these terms carefully and keep a copy of them for your reference.

The products redeemed through the Award Program may be subject to additional terms and conditions. Participants are encouraged to read any and all information disclosed, including additional terms and conditions and privacy policies that may also apply to the Awardco site and/or the products redeemed through the site.

The AMARE Reward Program: The purpose of this program is to offer rewards to participants by giving points that can be redeemed on the Awardco site.

Term of Award Program

The Award Program will be launched and available to all eligible participants to join on September 1st, 2021. The Award Program will continue for an indefinite period. COMPANY reserves the right, in its sole and absolute discretion, to modify, limit or terminate the Award Program at any time.

Should AMARE terminate the Award Program, AMARE will provide thirty (30) days' notice to all current participants (defined below) in order to REDEEM any points remaining in an account. Notice shall be provided via email. The right to EARN points will cease during the 30-day notice period.

Eligible Participants

In order to participate in the Award Program, a participant must be a Brand Partner in any participating department of AMARE and have an active account in said company.

Participation in the Award Program is optional.

How to Participate

In order to join the Award Program, participants must: (i) visit the company account; (ii) login using credentials provided by AMARE; and (iii) read and accept these terms and conditions without modification of the terms, conditions, and notices contained herein.

Point Distribution

AMARE management and/or the Award Program administrator oversees the distribution and awarding of points to participants.

All awarding of points, including the amount of points, is at the discretion of AMARE Management and/or the AMARE Rewards Program administrator. AMARE has the right to change, limit, modify or cancel the criteria in which points are awarded at any time.

Participants will see points and the description of the award as they are posted in each participant's account.

Point Redemption, Shipping of Products, and Additional Terms

Participants can redeem points 24/7 for one or multiple products using some or all of the points in their account. Points are strictly to be redeemed on the Awardco site and are non-transferable. Points have an expiration date of September 30th, 2023.

Point redemption, and the product(s) selected, may be subject to additional terms and conditions. For example, items redeemed through Amazon may be subject to the terms and conditions of Amazon Business. Participants who redeem points for hotel reservations may be subject to terms and conditions, including refund or cancellation terms of the specific hotel. These additional terms and conditions are made available per individual request by the participant to the Awardco Support Team. This request may be submitted to the Team by emailing support@awardco.com. Participants are encouraged to carefully read all terms and conditions prior to checkout.

These Terms, and AMARE's responsibility and obligations, do not extend to the products redeemed by Participants.

Products are shipped to the address specified during checkout. Shipping details will be disclosed to Awardco's fulfillment vendors during checkout. Shipping costs may vary depending on the product selected by the Participant. AMARE is not responsible for shipping costs associated with orders placed by the Participant. Once an order is placed, it cannot be cancelled. See the **Amazon Product Returns** section below for further information.

Amazon Product Returns

Generally, Participants have 30 days to return an Amazon product from the time when a product is delivered to the submitted shipping address. Participants may be responsible for the shipping costs to return products to Awardco or the appropriate vendor. Some products may not be refundable. AMARE is not responsible for product returns. The Participant is responsible for consulting product terms and conditions before finalizing an order.

To initiate a return, please call 800-320-0893, email support@awardco.com, or chat live with Awardco Support using the Support widget at the bottom of each platform page during business hours. After the product has been successfully returned, the participant will receive a credit in points. The credit may take up to 15 days to process after the product is confirmed as returned.

Taxable Income

REDEEMED points during a 12-month period ending on December 31st will be considered taxable income and as such will be reflected on the participant's applicable tax forms.

*The above is sample text, if you have any questions concerning taxes, please consult with your CPA (Certified Public Accountant).

Correction and Termination of Points

AMARE reserves the right to correct any point distribution mistake. For example, if a Manager gives a participant too many points, they can deduct the points from the participant's account at any time. The system will track all point reductions.

If a participant resigns or employment with AMARE is terminated, regardless of the reason, all points are immediately nullified.

Termination of Participant

If AMARE believes you have (a) violated any of these Terms, (b) the Terms of Awardco, (c) acted in a manner inconsistent with applicable law, regulations, ordinances, or the Brand Partner Agreement, (d) engaged in any misconduct or wrongdoing in connection with the Award Program, or (e) engaged in abusive, fraudulent, inappropriate, or hostile conduct in connection with the Award Program, AMARE reserves the right to revoke, cancel, or suspend your participation in the Award Program and revoke, cancel, or suspend any and all unredeemed points, or take other action at its discretion, at any time with immediate effect and without written notice.

Privacy

Your participation in AMARE Reward Program is subject to Awardco's Privacy Policy. Please review the Awardco Privacy Policy, which also governs the Site and informs Participants of Awardco's data collection practices.

Your Account

If you use the AMARE Reward Program site, you are responsible for maintaining the confidentiality of your account and password, restricting access to your computer, and you agree to accept responsibility for all activities that occur under your account or password. You may not assign or otherwise transfer your account or portions thereof to any other person or entity. You acknowledge that the AMARE Reward Program or Awardco is not responsible for third party access to your account that results from theft or misappropriation of your account. The AMARE Reward Program and Awardco and its associates reserve the right to refuse or cancel service, terminate accounts, or remove or edit content in their sole discretion or to modify these terms and conditions.

Links to Third Party Sites/Services

The AMARE Reward Program site may contain links to other websites. The linked sites are not under the control of AMARE or Awardco. AMARE and Awardco are not responsible for the contents of any linked site, including without limitation any link contained in a linked site, or any changes or updates to a linked site. Awardco is providing these links to you only as a convenience and the inclusion of any link does not imply endorsement by Awardco of the site or any association with its operators.

Certain services made available via the AMARE Reward Program are delivered by third party sites and organizations. By using any product, service or functionality originating from the AMARE Reward Program site domain, you hereby acknowledge and consent that Awardco may share such information and data with any third party with whom Awardco has a contractual relationship to provide the requested product, service or functionality on behalf of AMARE Reward Program users and customers.

Release

By participating in the Award Program and by redeeming any point(s) for an item from Awardco, you forever release, discharge and hold harmless AMARE and its affiliates, directors, officers, partners, representatives and agents from any all damages, injuries, death, loss or liability to person or property, due in whole or in part, whether directly or indirectly, by (i) participating in Award Program and (ii) the acceptance, redemption, participation, use or misuse of any item.

AMARE extends absolutely no representations or warranties in respect of any item and accepts no liability arising in respect of such an item or the use thereof.

Path to Paradise FAQs

- 1. What is the Path to Paradise?**
Path to Paradise is an exclusive trip to celebrate Brand Partners efforts to share Amare products and create and grow their business throughout the year.
- 2. How do I participate?**
This program is available to all active Brand Partners in the United States and other authorized countries as specified by Amare Global. Brand Partners earn Trip Points through sharing Amare products and enrolling new Brand Partners and Customers starting from September 1st, 2022, to August 31, 2023.
- 3. Are there ways to earn bonus points?**
Yes! You can earn bonus points through the following new methods this year.
 - a. If you enroll a Brand Partner that rank advances during the qualification period, you will earn bonus points! In addition, advancing in rank will generate bonus trip points for the Brand Partner too!
 - b. Sales of Amare Brand Partner Enrollment Packs also generate bonus trip points.
- 4. Do my points from last year's trip roll over to this year?**
No, Trip Points from prior Incentive Trip programs do not roll over to this year's trip.
- 5. I see additional reward thresholds this year. Can you tell me more?**
Starting for this program, we've added additional thresholds called Paths so that you continue to be rewarded along the way. Rewards start at low as 100 Trip Points to unlock Path 1's rewards.
- 6. I see multiple rewards for each Path. How do I choose which reward I want to receive?**
When you meet the Trip Point requirement for a Path, you will earn Points to redeem products at that Path's point level. These points are redeemable on our rewards management partner website Award Co.
- 7. Who is Award Co?**
Award Co is the Amare partner that will fulfill the awards you select throughout this program. Various rewards will be available at each points tier for you to select from.
- 8. Can I choose prizes that I didn't redeem from a prior Path?**
Yes! Each reward is assigned a Point value. You can choose to redeem multiple smaller point value rewards or save up for a larger one. Just make sure you redeem them before your trip!
- 9. Tell me more about the Panama Incentive Trip.**
Join us November 13-18, 2023 in Riviera Maya Mexico for a five-night/six-day, all-inclusive stay at the incredible Hard Rock Hotel Riviera Maya! Relax and soak up the sun on the beautiful beaches and experience the endless activities and unbridled entertainment the Hard Rock Hotel Riviera Maya has to offer!
- 10. How does the airfare credit work?**
Airfare credit is redeemable for standard flights only. Can not be applied to upgrades and Brand Partners are required to submit an invoice to be reimbursed.
- 11. Who can I bring with me on the trip?**
Starting at Path 6 and above, a guest is also invited and included in you reward. If you would like to bring a spouse, significant other, or any additional guests, you may do so at your discretion.
- 12. If I can't make the trip, can I defer it to next year?**
No, unfortunately trips are not deferrable or transferable to a different date.