

RANK ADVANCEMENT PROMOTION: For those entrepreneurs looking to build a successful long-term career income with Amare we have designed this Rank Advancement Promotion specifically for you! You have the opportunity to earn up to an additional \$50,000 in Rank Advancement bonuses as you develop your Amare organization. And YES, this is IN ADDITION TO Amare’s already powerful base compensation plan.

RANK ADVANCEMENT 2020 PROMOTION TERMS & CONDITIONS

These Terms & Conditions (hereinafter “Terms & Conditions” and/or “Agreement”) govern the AMARE PROMOTION (hereinafter the “PROMOTION”). The PROMOTION is administered by AMARE GLOBAL, a California company (“AMARE”). Participation in the PROMOTION subjects the Participant to the Terms & Conditions hereof.

I. ELIGIBILITY, QUALIFICATION PERIOD, PARTICIPATION AND REWARDS

By participating in the PROMOTION, the Participant fully and unconditionally agrees to accept the Terms & Conditions contained herein, which are final and binding. VOID WHERE PROHIBITED.

The PROMOTION begins on July 1, 2020, 12 a.m. PST with an end date of December 31st, 2021 11:59PM PST (may be hereinafter referred to as the “Qualification Period”). The PROMOTION is not a part of the AMARE Compensation Plan, but a limited time PROMOTION as outlined herein.

PROMOTION is limited to the US market only.

Participants, who qualify under the terms herein, are eligible to participate in the PROMOTION which entitles them to the Rewards (as outlined below) earned through specified actions (as set forth below) within the Qualification Period.

II. DEFINITIONS

Career Rank is defined as the highest Paid Rank ever achieved by Participant for their account as defined in the AMARE Compensation Plan.

Paid Rank is defined as the Rank Participant qualifies for in the Monthly Commission Period as defined in the AMARE Compensation Plan.

Enrollment Start Date is defined as the first date Participant completes an order containing the Wellness Partner Membership Fee.

III. RULES

PARTICIPANT ACTION	REWARD
<ul style="list-style-type: none"> • Achieves a new Career Rank in Table A in one (1) Monthly Commission Period • Meets 50% Rule requirement 	Reward I: <ul style="list-style-type: none"> • Earns the Rank Advancement bonus as described in Table A.
<ul style="list-style-type: none"> • Has an Enrollment Start Date between January 1st 2020 and December 31st 2021 • Achieves the Paid Rank or higher in Table A in two (2) monthly commission periods within a 12-month period from Participant’s Enrollment Start Date • Meets 50% Rule requirement • Achieves a new Career Rank in Table A in one (1) Monthly Commission Period 	Reward II: <ul style="list-style-type: none"> • Earns the Rank Advancement bonus as described in Table A.

Table A

RANK	REWARD I	REWARD II
Leader	\$3,000	\$3,000
Senior Leader	\$5,000	\$5,000
Executive Leader	\$7,000	\$7,000
Servant Leader	\$10,000	\$10,000

- A. During the Qualification Period, Participant must advance to a new Career Rank in Table A to receive the Reward.
- B. Participant may earn Reward at each Rank once per account.
- C. The 50% Rule is required to qualify to earn any Rewards from this promotion. The 50% Rule requires that Participant have at least 50% of the qualifying Organizational Volume (hereinafter the “OV”) to earn the Paid Rank outside of their largest leg.
- D. OV outside of the largest leg is defined as the sum of all OV excluding the largest leg OV as well as their Personal Volume (PV).
- E. Participant must earn Reward I for the Rank before they can earn Reward II.
- F. Reward II is awarded separately from Reward I when Participant achieves Paid Rank for a second monthly commission period within a 12-month period starting from Participant’s Enrollment Start Date.
- G. Rewards are paid through the AMARE Compensation Plan monthly commission period.

IV. GENERAL TERMS & CONDITIONS

Any undefined terms herein shall be understood and construed as set forth and used in AMARE’s current Policy Manual and Compensation Plan.

AMARE reserves the right to withhold or deny any or all Rewards based upon Participant’s non-compliance with the AMARE Policy Manual.

AMARE retains the right to disqualify a Participant at any time for what AMARE views, in its sole discretion, as disreputable or adverse behavior.

AMARE may terminate or modify the PROMOTION at any time with or without notice.

The Participant is subject to AMARE’s Policy Manual and is also subject to the Wellness Partner/Customer Application.

BY PARTICIPATING IN THE PROMOTION, PARTICIPANT AGREES TO RELEASE AND HOLD HARMLESS AMARE AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AFFILIATED COMPANIES AND AGENTS (COLLECTIVELY THE “RELEASED PARTIES”) FROM AND AGAINST ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF PARTICIPATION IN THE PROMOTION INCLUDING BUT NOT LIMITED TO: A) UNAUTHORIZED HUMAN INTERVENTION IN THE PROMOTION; B) TECHNICAL ERRORS RELATED TO COMPUTERS, SERVERS, PROVIDERS OR TELEPHONE OR

NETWORK LINES; C) PRINTING ERRORS; D) ERRORS IN THE ADMINISTRATION OF THE PROMOTION; E) INJURY OR DAMAGE TO PERSONS OR PROPERTY WHICH MAY BE CAUSED, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, FROM PARTICIPANT'S OR GUESTS' PARTICIPATION IN THE PROMOTION AND ANY ASSOCIATED EVENTS. PARTICIPANT FURTHER AGREES THAT IN ANY CAUSE OF ACTION, THE RELEASED PARTIES' LIABILITY SHALL BE LIMITED TO THE COST OF PARTICIPATING IN THE PROMOTION, AND IN NO EVENT SHALL THE RELEASED PARTIES BE LIABLE FOR ATTORNEYS FEES AND PARTICIPANT WAIVES THE RIGHT TO CLAIM ANY FURTHER DAMAGES, INCLUDING, BUT NOT LIMITED TO, PUNITIVE, CONSEQUENTIAL, DIRECT OR INDIRECT DAMAGES.

Except where prohibited, Participant agrees that any and all disputes, claims and causes of action arising out of or connected with the PROMOTION shall be resolved under the laws of the State of California, without respect to any conflict of law issues and Participant agrees that such shall be resolved individually, without resort to any form of class action, and with exclusive jurisdiction in the State of California.

Any controversy or claim arising out of or relating to these Terms & Conditions or the PROMOTION shall be settled by the arbitration of one (1) arbitrator which shall be administered by the American Arbitration Association subject to the Utah Rules of Civil Procedure and under the American Arbitration Association Commercial Arbitration Rules where they do not conflict with the California Rules of Civil Procedure, and judgment on the award rendered by the arbitrator may be rendered in any court having jurisdiction thereof. Any such controversy or claim shall be arbitrated on an individual basis and shall not be consolidated with any claim or controversy of any other party. The foregoing shall not preclude AMARE from seeking any injunctive relief in State or Federal courts in California or other necessary or appropriate jurisdiction for protection of their intellectual property rights. The English version of these PROMOTION Terms & Conditions shall govern any and all disputes in relation to this PROMOTION and these Terms & Conditions.

AMARE may change the terms of these Terms & Conditions at any time by notifying Participant of such change in writing on the designated website where these Terms & Conditions are posted. Any change shall take effect immediately from the date of AMARE's posting of the change on said website.

The Participant agrees to the use of his/her name and photograph in broadcasts, newspapers, brochures and other media without compensation. The Participant warrants that all statements made herein are true and correct and understands that the Released Parties have relied on them in allowing the Participant to participate in the PROMOTION.

FAQ

1. Q: How do I participate in this PROMOTION?

A: Any Wellness Partner that reaches a new Career Rank from July 2020 to December 2021 will be able to earn a Rank Advancement Bonus for this promotion as described for Reward I and Reward II!

2. Q: If I downgraded from my Career Rank of Leader, do I qualify for this bonus if I get back to Leader again?

A: No, you must reach the next high Career Rank in order to qualify for this promotion.

3. Q: Which ranks qualify for the Rank Advancement Bonus?

A: The rank of Leader, Senior Leader, Executive Leader, and Servant Leader have a Rank Advancement Bonus. Other ranks do not.

4. Q: Do upgrades of Preferred Customer to Wellness Partner count for this PROMOTION?

A: Yes, upgrading to a Wellness Partner will allow you to participate in this promotion. In addition, you will also be able to earn double the Rank Advancement bonus!

5. Q: Can you tell me more about the Double Rank Advancement Bonus?

A: If you upgraded or enrolled as a Wellness Partner in 2020, Amare is giving you the opportunity to earn Double the Rank Advancement Bonus! All you need to do is achieve your new Career Rank or better twice in a 12-month period from your enrollment start date to qualify.

6. Q: How will this bonus be paid?

A: You will receive your first bonus on the month you reached your new highest Career Rank, referred to as the HIT month, and the 2nd bonus on the month you maintain that rank, referred to as the HOLD month.

7. Q: Do the HIT and HOLD months have to be consecutive in order to qualify for the Double Rank Advancement Bonus?

A: No, they can be non-consecutive months.

8. Q: Can you tell me more about the 12-month period in order for me to earn the Double Rank Advancement Bonus?

A: Yes, your Wellness Partner enrollment start date in 2020 marks the first month you can qualify for this bonus. You must achieve a Paid Rank of the qualifying Ranks in two Monthly Commission Periods within twelve (12) months of your enrollment Start Date.

9. Q: If I achieve a new Career Rank outside of the 12-month period, do I still qualify for the Double Rank Advancement Bonus?

A: No, unfortunately you would be outside of the qualification window for the Double Rank Advancement Bonus. However, you will still earn the original Rank Advancement bonus.

10. Q: If I achieve a new Career Rank inside 12-month period but the 2nd month I hold my rank is outside of the 12-month period, do I still qualify for the Double Rank Advancement Bonus?

A: No, unfortunately because the month you Hold your new Career Rank is greater than 12 months from your enrollment date, you will not earn the 2nd Rank Advancement Bonus.

11. Q: I advanced in rank but didn't meet the 50% qualification rule. Does this mean I can't earn a Rank Advancement bonus for this rank?

A: Because you didn't hit all the requirements to be paid, you would not qualify to earn the bonus for the month. However, you can complete the requirements in the next upcoming month. Simply meet the requirements in any monthly commission period during this promotional period to earn it!

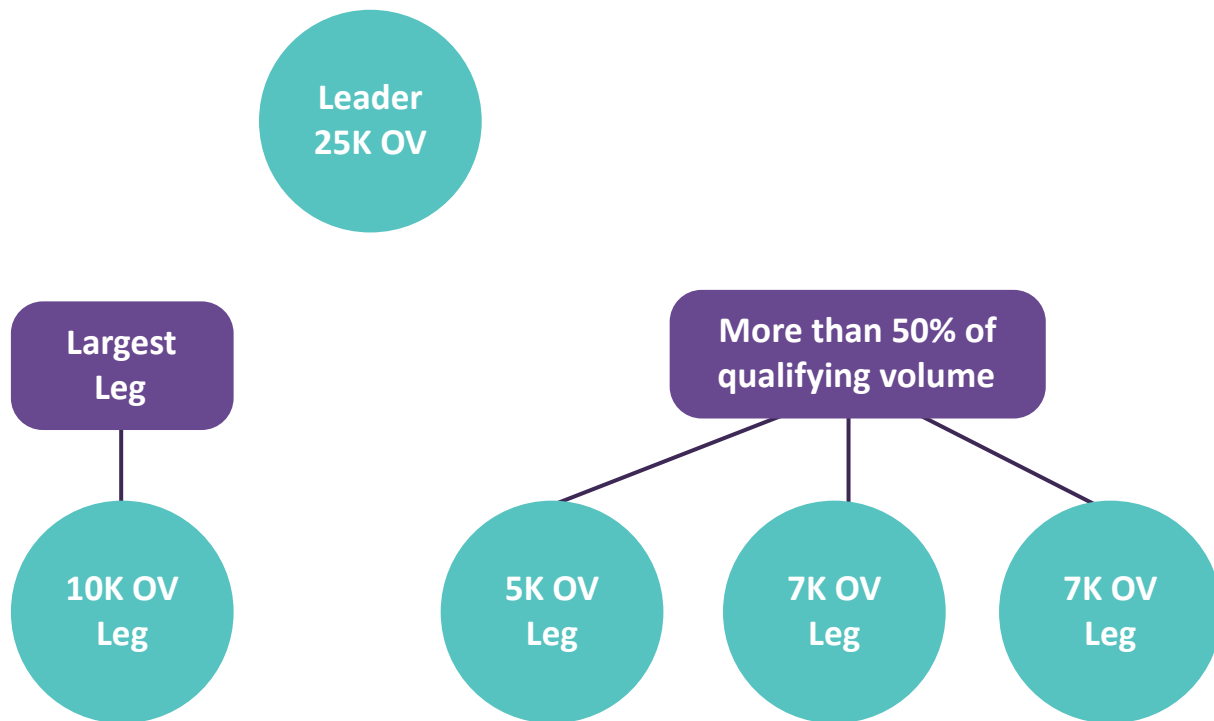
12. Q: If I jump multiple ranks in a month, do I get paid each of the Rank Advancement Bonuses?

A: Yes, you just need to meet each of the requirements for the bonus to be paid! This also applies to the Double Rank Advancement Bonus too!

13. Q: What is the 50% Rule?

A: The 50% Rule requires that you have at least 50% of the qualifying Organizational Volume (OV) outside of your largest leg. The qualifying OV is based on the Paid Rank required OV and not your personal OV. The volume outside of the largest leg is the sum of all OV excluding the largest leg as well as their Personal Volume (PV).

For example, John is currently Platinum. In order to rank advance to Leader, he needs 25,000 in OV based on the Compensation Plan requirements. In order to qualify for this Rank Advancement bonus, he must have at least 50% of his required OV in volume outside of his largest leg (referred to as the 50% Rule). In other words, he needs to have at least 12,500 in volume from his other legs.



The diagram above represents John's organization. In this case, John's largest leg is 10,000 in OV and he has a total of 19,000 in OV outside of his largest leg which means he qualifies for this bonus as he has more than \$12,500 in volume in these legs.

14. Q: Will the 50% Rule also apply to all ranks in the Amare Compensation Plan?

A: No, the 50% Rule only applies to this promotion and Minimum Income Guarantee bonuses.