

# RISE TO SERVANT LEADER

IT'S TIME  
TO  
**RISE**  
TO SERVANT  
LEADER

Money in the hands of **GOOD** people can do **GREAT** things!

We are investing in YOU to grow as humanitarian entrepreneurs — someone who creates an opportunity to do well financially by doing good.

### Bronze REWARDS:

Receive 200 SSR Points when you are paid as Bronze Mentor or above! SSR Points can be redeemed for FREE Product at wholesale prices.

1. In order to receive the 200 SSR Points, you must be paid as the rank of Bronze or higher and personally purchase 140 PV on S&S each month.
2. Achieve the rank of Bronze or above in your first 3 full calendar months to participate in the Rise to Servant Leader Promotion.
3. All existing Wellness Partners have until the end of **December 2019** to advance in rank to Bronze or above to participate in the Rise to Servant Leader Promotion.
4. Those who are already Bronze and above need to advance in rank to unlock the Rise to Servant Leader Promotion. See Terms & Conditions for full details.

New Rank	PART 1			PART 2			PART 3		
	1st Time Rank Bonus Amount	50% Match to ENROLLER	Guaranteed Minimum Monthly Income	1st Time Rank Bonus Amount	50% Match to ENROLLER	Guaranteed Minimum Monthly Income	1st Time Rank Bonus Amount	50% Match to ENROLLER	Guaranteed Minimum Monthly Income
SILVER HEART MENTOR	—	—	\$1,000	—	—	\$1,000	—	—	\$1,000
GOLD HEART MENTOR	\$1,000	\$500	\$2,000	\$1,000	\$500	\$2,000	\$1,000	\$500	\$2,000
PLATINUM HEART MENTOR	\$1,250	\$625	\$2,500	\$1,250	\$625	\$2,500	\$1,250	\$625	\$2,500
LEADER	\$2,500	\$1,250	\$5,000	\$2,500	\$1,250	\$5,000	\$2,500	\$1,250	\$5,000
SENIOR LEADER	\$3,500	\$1,750	\$7,000	\$3,500	\$1,750	\$7,000	\$3,500	\$1,750	\$7,000
EXECUTIVE LEADER	\$5,000	\$2,500	\$10,000	\$5,000	\$2,500	\$10,000	\$5,000	\$2,500	\$10,000
SERVANT LEADER	\$7,500	\$3,750	\$15,000	\$7,500	\$3,750	\$15,000	\$7,500	\$3,750	\$15,000
<b>TOTAL</b>	<b>\$20,750</b>	<b>\$10,375</b>		<b>\$20,750</b>	<b>\$10,375</b>		<b>\$20,750</b>	<b>\$10,375</b>	

## **RISE TO SERVANT LEADER PROMOTION**

**Qualification Period: September 1, 2018–December 31, 2019**

The Rise to Servant Leader promotion consists of three (3) different components. The following questions apply to qualifications for the Rise to Servant Leader promotion and include the Rank Advancement Bonuses and Minimum Monthly Income Guarantee Bonuses.

### **Q: What are the dates of the RISE promotion?**

A: The qualification period for this promotion is from September 1, 2018–December 31, 2019, 12:00 a.m. PST. Wellness Partners who achieve the rank of Silver or above by December 2019 will be allowed to continue their qualification through June 2020.

### **Q: If I am an existing Wellness Partner, how can I participate in the Rise to Servant Leader promotion?**

A: All existing Wellness Partners and current Bronze and above may participate! The intention of the Rise to Servant Leader promotion is to create expediency in people who join as Wellness Partners to maximize their earnings and activity in their first three (3) full calendar months after joining Amare. We know urgency will help them have better and quicker results in the business, thus creating better retention.

- Existing Wellness Partners (Three Hearts or below) have from September 1, 2018–December 31, 2019, to advance to the rank of Bronze or above and unlock the Rise to Servant Leader promotion. Otherwise, it is NOT available to them moving forward. For example, Jan is a Two Heart who enrolled in April 2018. She has until December 2019 to advance in rank to Bronze Heart to unlock the Rise to Servant Leader promotion.
- Existing Bronze Mentors and above are eligible to participate in this promotion and have from September 1, 2018–December 31, 2019, to advance to the next rank to unlock the Rise to Servant Leader promotion. For example, John is an existing Silver Heart (Highest Rank as of September 2018), and has until December 2019 to advance in rank to Gold Heart to unlock the Rise to Servant Leader promotion.
- Continue to the next question for more information.

### **Q: What if I've only hit my Highest Rank for one month? Am I eligible to qualify for the Rank Advancement Bonuses and MMIG Bonuses at my Highest Rank or must I advance in rank?**

A: If you've only hit your Highest Rank one month during your Amare career, you can still participate in the Rise to Servant Leader promotion! To qualify, you must be paid-as your Highest Rank by December 31, 2019, and HOLD your rank for another month — for a total of two (2) months during the qualification period — and meet the 50% Rule (OV Requirement) to receive the bonuses at that rank. If you've been paid at your Highest Rank more than once, you must advance in rank by December 31, 2019, or HIT and HOLD the next rank to qualify for the Rise to Servant Leader promotion at the new rank. See "What is the 50% Rule?" question for more information.

### **Q: If I am a new Wellness Partner, how can I participate in the Rise to Servant Leader promotion?**

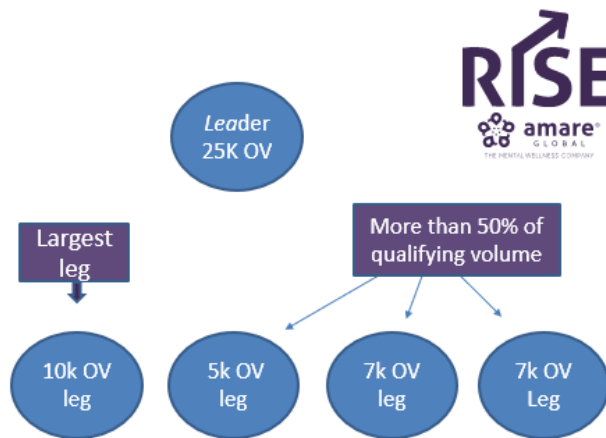
A: Any new Wellness Partners who enroll during the qualification period have the month they enroll plus three (3) additional consecutive calendar months to achieve the rank of Bronze and unlock the Rise to Servant Leader promotion. Existing or new Customers who upgrade to Wellness Partner can participate

in the Rise to Servant Leader promotion. They have the month they upgrade plus an additional three (3) calendar months to achieve the rank of Bronze or above to unlock the promotion.

**Q: What is the 50% Rule?**

A: Effective March 1, 2019, the Rise to Servant Leader promotion will enforce a 50% Rule to qualify to earn any bonuses from this promotion. The 50% Rule requires that you have at least 50% of the qualifying Organizational Volume (OV) outside of your largest leg. The qualifying OV is based on the Paid Rank required OV and not your personal OV. The volume outside of the largest leg is the sum of all OV excluding the largest leg as well as their Personal Volume (PV).

*For example, John is currently Platinum. In order to rank advance to Leader, he needs 25,000 in OV based on the Compensation Plan requirements. In order to participate in the Rise to Servant Leader promotion, he must have at least 50% of his required OV in volume outside of his largest leg (referred to as the 50% Rule). In other words, he needs to have at least 12,500 in volume from his other legs.*



The diagram above represents John’s organization. In this case, John’s largest leg is 10,000 in OV and he has a total of 19,000 in OV outside of his largest leg which means he qualifies for the Rise to Servant Leader promotion as he has more than \$12,500 in volume in these legs.

**Q: What if I already achieve one (1) month of qualification for the Rise to Servant Leader promotion but I have not achieved my second month and I do not meet the 50% Rule — do I have to start all over?**

A: No, if you have achieved your HIT month (month 1) prior to February 2019, you must meet the 50% Rule on your HOLD month, to qualify to earn the bonuses.

*For example, Mary HIT the rank of Platinum (15,000 OV required) in December 2018. In March, she must be paid as Platinum AND meet the 50% Rule in order to be paid any bonuses in the Rise to Servant Leader promotion.*

**Q: Will the 50% Rule also apply to all ranks in the Amare Compensation Plan?**

A: No, the 50% Rule only applies to the Rise to Servant Leader promotion. The Amare Compensation Plan is unchanged and will pay commissions according to the plan.

**Q: Do the HIT and HOLD months have to be consecutive in order to qualify for the Rise to Servant Leader promotion?**

A: No, they can be non-consecutive months.

*For example, Mary HITS the rank of Gold and meets the 50% Rule in October, is paid as Silver in November, and achieves the rank of Gold again in December, she would be paid the Gold Rank Advancement Bonus and at the Gold MMIG level with December Month-End Commission paid on January 15.*

**Q: What happens after I unlock the Rise to Servant Leader promotion?**

A: Once you unlock the Rise to Servant Leader promotion, you are eligible to participate in the promotion until June 2020. You will continue to receive all bonuses from this promotion as you continue to qualify. All other qualifications and requirements of this promotion apply.

**Q: What happens if I don't unlock this promotion by December 31, 2019?**

A: Unfortunately, if you are an existing Wellness Partner and you do not unlock the promotion by December 31, 2019, you will not be eligible to participate in the Rise to Servant Leader promotion. New Wellness Partners who enroll or upgrade between October 1, 2019 through December 31, 2019, have the month they enroll plus three (3) consecutive months to achieve the rank of Bronze and unlock the Rise to Servant Leader promotion. New Wellness Partners who enroll starting January 1, 2020 are not eligible to participate in this promotion.

**Q: When does the Rise to Servant Leader promotion end?**

A: To participate in the promotion, you must qualify and unlock the promotion by December 31, 2019. Once unlocked, you are eligible to be paid based on your qualifications until June 2020.

**RANK ADVANCEMENT BONUS (PAID ONE TIME)**

**Qualification Period: September 1, 2018–December 31, 2019**

**Q: At what rank do I start qualifying for the Rank Advancement Bonuses in the Rise to Servant Leader promotion?**

A: The one-time Rank Advancement Bonuses are paid from the Gold Mentor through the Servant Leader ranks.

**Q: What ranks are eligible to get this bonus?**

A: Eligible rank are Gold, Platinum, Leader, Senior Leader, Executive Leader and Servant Leader.

**Q: If I jump multiple ranks in a month, do I get paid each of the Rank Advancement Bonuses?**

A: Yes, you would have to meet the 50% Rule, HIT and HOLD the qualifying rank for two (2) months and all the bonuses would be paid cumulatively.

*For example, if Stacy goes from Silver to Platinum in January and she HOLDS the rank of Platinum in February, she would be paid the cumulative total of \$2,250 with her February Month-End Commission paid on March 15. That is \$1,000 for achieving Gold Mentor plus \$1,250 for achieving Platinum Mentor.*

**Q: If I have achieved my HIT month already, when do I have to achieve my HOLD month to participate in this promotion?**

A: If you have already achieved your HIT month per the requirements of this promotion, you must qualify for your HOLD month by June 30, 2020 to be paid any bonuses from this promotion.

**Q: When is the last month I can qualify for the Rank Advancement Bonus?**

A: If you have unlocked the promotion based on your qualification requirements by December 31, 2019, you must HIT your qualified rank by May 31, 2020 and your HOLD month by June 30, 2020 to be paid the Rank Advancement and/or the Minimum Monthly Income Guarantee Bonuses.

**50% MATCHING RANK ADVANCEMENT BONUS (PAID TO THE ENROLLER)**

**Qualification Period: September 1, 2018–December 31, 2019**

**Q: Who is the Matching Rank Advancement Bonus paid to?**

A: The Matching Rank Advancement Bonus is paid to the first qualified Gold upline following the enrollment tree.

**Q: For me to receive the 50% Matching Rank Advancement Bonus, do I have to follow the same HIT and HOLD requirement for those who may achieve the Rank Advancement Bonus and the MMIG Bonuses?**

A: No. However, you must be paid-as the rank of Gold or above on the month the Enrollee HOLDS the RISE qualifications and earns the bonus. The 50% Matching Rank Advancement Bonus will be paid in the same HOLD month.

*For example, Larry is a Three Heart who enrolls Susan in October. Susan grows very quickly and HITS the rank of Gold in December and HOLDS it in January. Susan receives the Rank Advancement Bonus and qualifies for the Gold MMIG level in her January Month-End Commissions paid on February 15. Larry must be paid-as Gold or above in January (Susan's HOLD month), to earn the 50% Matching Rank Advancement Bonus.*

**Q: What if my Enroller is not the rank of Gold or above by the time I qualify for my first Rank Advancement Bonus?**

A: The bonus will be paid to the first paid-as Gold or above Upline following the enrollment tree.

*For example, Larry is a Three Heart who enrolls Susan in October. Susan HITS the rank of Gold in December and HOLD it in January. Larry is paid as a Three Heart in January. Larry's Enroller is Ann who is paid-as a Gold in January. Ann will receive the Matching Rank Advancement Bonus for Susan with her January Month-End Commissions paid on February 15.*

**MINIMUM MONTHLY INCOME GUARANTEE (MMIG) BONUS**

**Qualification Period: September 1, 2018–December 31, 2019**

**Q: At what rank does the MMIG start paying out?**

A: The MMIG begins to pay qualified Silver Mentor through the Servant Leader ranks.

**Q: How many months will I be paid the MMIG Bonuses at each rank?**

A: You can be paid a maximum of six (6) consecutive months at each rank. Once you advance in rank, you

move to a higher MMIG and you start a new six (6) months with every rank advancement.

*For example, Tiffanie HITS the rank of Silver in October and HOLDS it in November, she is eligible for the MMIG in November. If she qualified as Bronze in December, she would not be paid the MMIG in December, but December should count as a month in her six (6) consecutive months of earning the MMIG.*

**Q: What if I am already participating in the Rise to Servant Leader promotion, are my remaining months consecutive as well?**

A: Yes, if you are currently participating in the Rise to Servant Leader promotion, your months will be consecutive starting in March 2019.

*For example, if Jane is in her third month out of the sixth of the Minimum Monthly Income Guarantee in February, she has three (3) more months left of the program at her qualifying rank. This means she has March, April and May to qualify to earn the Minimum Monthly Income Guarantee.*

**Q: How is the Minimum Monthly Income Guarantee calculated each month?**

A: There are four parts to this answer:

- i. The Minimum Monthly Income Guarantee is a minimum threshold amount a Leader can earn. Once qualified, this promotion will pay you the difference if your earnings are below the MMIG level at your qualified rank.
- ii. Your total earning is the sum of your weekly, month-end and yearly commissions plus any Rank Advancement Bonus including any 50% Matching bonuses paid to you as the Upline Gold when someone in your group advances in rank and is paid a one-time Rank Advancement Bonus.
- iii. Due to the overlapping weeks in the Weekly Commissions, the entire week will be grouped bases on the start date of the qualified week. For example, Weekly Commissions for the week of Monday, October 29–Sunday, November 4, will be grouped and calculated with your October earnings.
- iv. The Rise to Servant Leader promotion will not allow you to earn less than the MMIG threshold in any qualified month!

*For example, Mary HITS Gold Mentor in November and HOLDS it in January. She has earned the Rank Advancement Bonus of \$1,000 in January. Her commissions total \$800 based the Amare Compensation Plan which totals \$1,800 in total earnings. The Rise to Servant Leader promotion will pay her an additional \$200 to ensure she earns a MMIG of \$2,000 in the month of January. Then in February she qualifies as Gold again with total earnings of \$1,300, the Rise to Servant Leader promotion will pay her an additional \$700 to ensure she earns a MMIG of \$2,000 in February. She will continue to earn it for six (6) consecutive months within the qualification period.*

**Q: What do I have to do to be eligible for the MMIG for each rank?**

A: Just maintain your qualified rank or advance in rank. You will be paid the MMIG for six (6) consecutive months once you HIT and HOLD a new rank — beginning at Silver.

**Q: What is my Qualified Rank for Rise to Servant Leader?**

A: Your qualified rank for the Rise to Servant Leader promotion is the rank you must achieve to participate in the promotion.

**Q: What happens if my Paid Rank is below my qualified rank?**

A: Unfortunately, if your Paid Rank is below your qualified rank for in the Rise to Servant Leader Promotion, you will not be eligible to receive the MMIG in that month. You must maintain your qualified rank or advance in rank to be eligible to receive any bonus.

*For instance, James was a Silver Mentor before the promotion began, and he must HIT the rank of Gold Mentor to participate in the Rise to Servant Leader promotion. He HITS the rank of Gold Mentor in May and HOLDS it in June. He is qualified for Rise to Servant Leader at Gold Mentor in June. Then in July, he is paid as Silver Mentor. He will not earn the MMIG at Silver because his qualified rank for the promotion is Gold Mentor.*

*Furthermore, if James HITS the rank of Platinum Mentor in August and HOLDS it in September, his qualified rank for the promotion is Gold and Platinum because he rank-advanced to both ranks during the qualification period. Then, if he falls back to Gold Mentor in October, he will be eligible to receive the MMIG at Gold Mentor in October because he is still within the six (6) months of achieving the qualified rank of Gold Mentor.*

**Q: Is the one-time Rank Advancement Bonus and the Matching Rank Advancement Bonuses paid in addition to the qualified MMIG level?**

A: No, the one-time Rank Advancement Bonus is considered part of the total earnings and will count toward the MMIG amount.

*For example, Mary HITS Gold Mentor in November and HOLDS it in January. She has earned the Rank Advancement Bonus of \$1,000 in January. Her commissions total \$800 based the Amare Compensation Plan which totals \$1,800 in total earnings. The Rise to Servant Leader promotion will pay her an additional \$200 to ensure she earns a MMIG of \$2,000 in the month of January. This means that Minimum Monthly Income Guarantee will pay the difference to ensure you are not paid below that threshold in any giving qualified month.*

**Q: What if my MMIG is lower than my actual earnings for any month?**

A: You would be paid whichever is the greater.

**Q: When do my six (6) consecutive months for the MMIG start?**

A: The six (6) consecutive months for MMIG month starts on your HOLD month. For instance, if you HIT the rank of Gold Mentor in June and you HOLD it in July, your six (6) consecutive months starts in July.

**Q: When do I have to rank advance again to continue to participate in the Rise to Servant Leader promotion?**

A: Once you have unlocked the Rise to Servant Leader promotion, you may rank advance at any time. There is no limit on when you must rank advance to the new qualified rank.

**BRONZE AND ABOVE SUBSCRIBE & SAVE REWARD (SSR) POINTS**

**Qualification Period: September 1, 2018–June 30, 2020**

Earn 200 Subscribe & Save Rewards (SSR) Points each month when you achieve the rank of Bronze or above and personally purchase 140 in Subscribe and Save (S&S) volume during a calendar month. One SSR Point is equivalent to \$1 and can be redeemed towards any Amare products at the wholesale price. Unlike Points

earned in the Subscribe & Save Rewards Program which expire after 12 months, the 200 SSR Points for Bronze and above will expire within 30 days. You must use them or lose them.

**Q: Who can qualify for the 200 SSR Points each month?**

A: Any Wellness Partner who achieves the paid-as rank of Bronze or above and personally purchases a S&S order of 140 PV in a calendar month qualifies for this promotion.

*For example, Jeff is paid-as the rank of Bronze in September and his personal purchases total 140 PV on Subscribe & Save in that month. Since September Month-End Commissions are finalized and paid on October 15, he will receive his 200 SSR Points on November 1. Any points he does not use expire on November 30 at 12:00 a.m. PST.*

**Q: Does the PV purchased by my Preferred Customers count toward my personal purchase requirement of 140 PV from S&S order?**

A: No, to qualify for the 200 SSR Points each month, the 140 PV on S&S must be purchased by you. To qualify for other bonuses in the Amare Compensation Plan such as “Me and Three,” “Personal Customer Volume Bonus,” etc., PV generated by the product purchases of customers is included.

**Q: Do I have to “HIT” and “HOLD” the rank (for a total of 2 months) before I earn the Points?**

A: No, your Points will be deposited in your SSR Account the month after you qualify.

*For example, Jeff is paid-as the rank of Bronze in September and his personal purchases total 140 PV on Subscribe & Save in that month. Since September Month-End Commissions are finalized and paid on October 15, he will receive his 200 SSR Points on November 1. Any points he does not use expire on November 30 at 12:00 a.m. PST.*

**Q: Does this program have an end date?**

A: Yes, the program ends on June 30, 2020.

**Q: Do I get these Rewards Points every month?**

A: Yes, you will continue to earn these Rewards Points every month if you qualify.

**Q: Is there a time limit that I must hit the rank of Bronze or higher to earn this promotion?**

A: No, you may qualify for this promotion from September 1, 2018–June 30, 2020.

**Q: Can I use my SSR Points as partial payment for a regular order?**

A: No, SSR Points can only be redeemed toward FREE products at the Wholesale Price. They cannot be used as partial payment.

**Q: Do I have to pay anything to redeem my SSR Points?**

A: Yes, there is a redemption fee of \$5 per order plus applicable shipping and tax.

**Q: Can I transfer SSR Points to anyone else?**

A: No, SSR Points are non-transferable.



**Q: Do the SSR Points awarded to Bronze and above Wellness Partners differ from SSR Points awarded through the Subscribe & Save Program to all Preferred Customers and Wellness Partners?**

A: The only difference between these Rewards is the time in which they expire. Regular SSR Points awarded through the Subscribe & Save Program to loyal Preferred Customers and Wellness Partners expire every 12 months. Points awarded through this promotion to all Bronze Mentor and above expire every 30 days. The intention of these points is to help our most loyal Wellness Partners obtain and use more products each month.

**Q: Do I have to use the full 200 points in one order or can I split them up into several orders?**

A: No, you may use your points by processing multiple orders. However, there will be a separate redemption fee of \$5 and applicable shipping and tax for each order.

**Q: Do I have to use the full 200 points in one order, or can I split them up into several orders?**

A: No, you may use your points by processing multiple orders. However, there will be a separate redemption fee of \$5 and applicable shipping and tax for each order.

## RISE TO SERVANT LEADER PROMOTION

### Qualification Period: September 1, 2018 – December 31, 2019

The qualification period for the Rise to Servant Leader promotion is September 1, 2018 – December 31, 2019. In addition, those who advance in Rank to Silver Heart in December 2019 will be allowed an extension to the Rise to Servant Leader Promotion through June 30, 2020.

The following are the requirements to unlock this promotion for **existing** Wellness Partners and current Bronze Mentors and above:

- Existing qualified Wellness Partners, One Hearts, Two Hearts and Three Hearts have from September 1, 2018 – December 31, 2019, to advance to the rank of Bronze or above and unlock the Rise to Servant Leader promotion. Otherwise, it is NOT available to those Wellness Partners moving forward.
- Existing Bronze and above Wellness Partners are eligible to participate in this promotion but must advance to the next rank from their Highest Rank by December 31, 2019 to unlock this promotion. However, if the qualified Wellness Partner is only paid as their Highest Rank one month during their Amare career, they can still participate in the Rise to Servant Leader Promotion. To qualify, a Wellness Partner must be paid as their Highest Rank by December 31, 2019, but must HIT and HOLD their rank for two (2) months during the qualification period to receive the bonuses at that rank. Again, this only applies if a Wellness Partner achieves their Highest Rank only one time historically. If the Wellness Partner has been paid at their Highest Rank more than once, they must HIT and HOLD the next rank by December 31, 2019 to qualify for the Rise to Servant Leader promotion at the new rank.

The following are the requirements to unlock this promotion for **new** Wellness Partners:

- Any new Wellness Partners who enroll during the qualification period have the month they enroll plus the following three (3) calendar months to achieve the rank of Bronze and unlock the Rise to Servant Leader promotion.
- Existing or new Customers who upgrade to Wellness Partner can participate in this promotion. They have the month they upgrade plus an additional three (3) calendar months to achieve the rank of Bronze or above.

Once the Rise to Servant Leader promotion is unlocked, there is no limit on when a Wellness Partner must rank advance to the new qualified rank.

The qualified rank for the Rise to Servant Leader promotion is the rank you must achieve to participate in this promotion based on the Wellness Partner status or rank before the qualification period as noted above.

Effective March 1, 2019, the Rise to Servant Leader promotion will enforce a 50% Rule to qualify to earn any bonuses from this promotion. The 50% Rule requires that a Wellness Partner have at least 50% of the qualifying Organizational Volume (OV) outside of their largest leg. The qualifying OV is based on the Paid Rank required OV and not the Wellness Partner's OV. The volume outside of the largest leg is the sum of all OV excluding the largest leg as well as their Personal Volume (PV).

If a Wellness Partner has achieved their HIT month (month 1) on or prior to February 2019, they must meet the 50% Rule on their HOLD month to earn the bonuses.

The 50% Rule only applies to the Rise to Servant Leader promotion. The Amare Compensation Plan remains unchanged and all other bonuses and rank qualifications will be paid according to the plan.

To participate in the promotion, a Wellness Partner must qualify and unlock the promotion by December 31, 2019. Once a Wellness Partner unlocks the Rise to Servant Leader promotion, they are eligible to participate in the promotion until June 2020 as long as all other promotion requirements are met. The qualified Wellness Partner will continue to receive all bonuses from this promotion as they continue to qualify through June 2020.

If an existing Wellness Partner has not unlocked the promotion by December 31, 2019, they will not be eligible to participate in the Rise to Servant Leader promotion. New Wellness Partners who enroll or upgrade between October 1, 2019 through December 31, 2019, have the month they enroll plus three (3) consecutive months to achieve the rank of Bronze and unlock the Rise to Servant Leader promotion. New Wellness Partners who enroll starting January 1, 2020 are not eligible to participate in this promotion.

Those who qualify, participate in the three (3) components to the Rise to Servant Leader promotion: 1. Rank Advancement Bonus 2. Matching 50% Rank Advancement Bonus and 3. Minimum Monthly Income Guarantee (MMIG) for up to six (6) months.

Bonuses for this promotion will be paid with the Month-End Commissions on the 15 of the following calendar month.

Amare Compensation Plan qualifications and Return Policy are enforced.

All bonuses are non-transferable.

Any product returns or refunds will be negated from future commissions and may also affect Rank Advancements and/or Rank Qualifications.

Earnings from this promotion are taxable and will be reported in the 1099 Tax Forms.

All promotions are subject to change at the sole discretion of Amare Global. All participating Wellness Partners must be in good standing and must abide by the Amare Policy Manual.

	PART 1	PART 2	PART 3
New Rank	1st Time Rank Bonus Amount	50% Match to ENROLLER	Guaranteed Minimum Monthly Income
SILVER HEART MENTOR	—	—	\$1,000
GOLD HEART MENTOR	\$1,000	\$500	\$2,000
PLATINUM HEART MENTOR	\$1,250	\$625	\$2,500
LEADER	\$2,500	\$1,250	\$5,000
SENIOR LEADER	\$3,500	\$1,750	\$7,000
EXECUTIVE LEADER	\$5,000	\$2,500	\$10,000
SERVANT LEADER	\$7,500	\$3,750	\$15,000
<b>TOTAL</b>	<b>\$20,750</b>	<b>\$10,375</b>	

### Rank Advancement Bonus

- Rank Advancement Bonuses are paid to the Wellness Partner only one time per qualifying rank during the monthly commission period.

- If a qualified Wellness Partner meets the 50% Rule, HITS and HOLDS the qualifying rank for two (2) months, all Rank Advancement Bonuses will be paid cumulatively by rank.
- If a Wellness Partner has only been paid as rank equal to their current Highest Rank once on or before February 1, 2019, then they are eligible to earn the Rank Advancement Bonus for their current Highest Rank if all other requirements are met.

### **Matching 50% Rank Advancement Bonus**

- The 50% Matching Rank Advancement Bonuses are paid to the first qualified paid-as Gold Upline following the enrollment tree.
- To qualify for the 50% Matching Rank Advancement Bonus, a Wellness Partner must be paid as Gold or above on the month the Enrollee HOLDS their Rise to Servant Leader qualifications and earns the bonus.
- The 50% Matching Rank Advancement Bonus will be paid in the same HOLD month.

### **Minimum Monthly Income Guarantee (MMIG)**

- The Minimum Monthly Income Guarantee works as follows:
  - The Minimum Monthly Income Guarantee is a minimum threshold amount a qualifying Wellness Partner can earn. Once qualified, this promotion will pay the difference between the earnings and the MMIG level at the qualified rank whichever is higher. This promotion will not allow a qualified Wellness Partner to earn less than the MMIG threshold in any qualifying month.
  - The total earning is the sum of the weekly, month-end, and yearly commissions plus any Rank Advancement Bonus, including any 50% matching bonuses paid.
  - Due to the overlapping weeks in the weekly commissions, the entire week will be grouped bases on the start date of the qualified week. For instance, weekly commissions for the week of Monday, October 29–Sunday, November 4, will be grouped and calculated with the Wellness Partner's October earnings.
- The qualifying Wellness Partner can be paid the MMIG a maximum of six (6) consecutive months at each rank. The first month for the MMIG begins on a Wellness Partner's HOLD month.
- To continue earning the MMIG, a Wellness Partner must continue to achieve their Rise to Servant Leader qualified rank. This is the Paid Rank you must achieve to participate in the promotion. If a Wellness Partner is paid below their qualified rank, they will not be eligible to receive the MMIG for that month. Wellness Partners must maintain their qualified rank or advance in rank to be eligible to receive any bonus.

### **Bronze and Above Subscribe & Save Rewards**

- The qualification period for the Rise to Servant Leader Rise promotion is September 1, 2018–June 30, 2020.
- To earn 200 Subscribe & Save Rewards (SSR) Points each month, a Wellness Partner must be paid-as Bronze or above and personally purchase 140 PV in Subscribe & Save (S&S) volume during a calendar month.

- The Bronze 200 SSR points will be issued after Month-End Commissions are paid and will be available to be redeemed the following calendar month. For example, SSR points earned in September will be issued and pending on October 15 and can be redeemed on November 1.
- To qualify for the 200 SSR Points each month, the 140 PV on S&S must be personally purchased by the qualified Bronze and above. PV purchased by personally enrolled Preferred Customers does not count toward this qualification.
- Any product returns and/or refunds will be negated from the SSR Points Account.
- One SSR Point is equivalent to \$1 and can be redeemed towards any Amare products at the wholesale price.
- The 200 SSR Points for Bronze and above will expire at the end of that calendar month. Unused Points will be lost.
- A non-refundable redemption fee of \$5 plus applicable shipping and taxes will be applied to each order processed where points are redeemed. Orders cannot be combined in any way.
- There is no dual month requirement for Bronze and Above SSR Promotion.
- SSR Points can only be redeemed towards FREE Products at the Wholesale Price. Points cannot be used as partial payment.
- The SSR points are nontransferable and have no cash value.
- Product redeemed cannot be returned or exchanged in any way.
- The product is not taxable upon redemption. However, SSR points will be assigned a point value and will be reported in the 1099 Tax Forms.
- All promotions are subject to change at the sole discretion of Amare Global. All participating Wellness Partners must be in good standing and must abide by the Amare Policy Manual.