

# GUARANTEED INCOME & REWARDS\*

## Get Your Rewards Today!

As you enroll more and rise in rank, you can earn bonus **SSR Points** and **MORE** each month!



**PROMO  
EXTENDED  
TILL 9/30/21**

Get money in your pocket quicker!  
The month you

# HIT IT, YOU GET IT!

RANK	REWARDS	RANK REQUIREMENTS
2 Heart Partner	50 SSR Points**	750 OV
3 Heart Partner	100 SSR Points**	1,500 OV
Bronze Heart Mentor	200 SSR Points**	3,000 OV, Three 1 Heart Legs
Silver Heart Mentor	200 SSR Points** and \$1,000 Minimum Monthly Guaranteed Income	5,000 OV, Three 2 Heart Legs
Gold Heart Mentor	200 SSR Points** and \$2,000 Minimum Monthly Guaranteed Income	10,000 OV, Three 3 Heart Legs
Platinum Heart Mentor	200 SSR Points** and \$2,500 Minimum Monthly Guaranteed Income	15,000 OV, Three Bronze Legs

## FAQs:

1. Q: What are the dates of the promotion?

A: The qualification period for this promotion is from January 1, 2020–September 30, 2021, 11:59 p.m. PST.

2. Q: How can I participate in this promotion?

A: All new and existing Wellness Partners can participate. Advance to the ranks of 2 Heart and above and start to earn these additional bonuses.

\*Offer qualification period extended till September 30, 2021, 11:59 PM PST.

\*\* Qualifying order of 140 PV required to receive the points

For more information, click [here](#).

## GUARANTEED INCOME & REWARDS PROMOTION TERMS & CONDITIONS

These Terms & Conditions (hereinafter “Terms & Conditions” and/or “Agreement”) govern the AMARE PROMOTION (hereinafter the “Promotion”). The Promotion is administered by AMARE GLOBAL, a California company (“AMARE”). Participation in the Promotion subjects the Participant to the Terms & Conditions hereof.

### I. ELIGIBILITY, QUALIFICATION PERIOD, PARTICIPATION AND REWARDS

The Promotion is open to AMARE Wellness Partners (hereinafter the “Participants”). By participating in the Promotion, the Participant fully and unconditionally agrees to accept the Terms & Conditions contained herein, which are final and binding. VOID WHERE PROHIBITED.

The Qualification Period for this Promotion begins on **January 1, 2020, 12 a.m. PST and ends September 30, 2021, 11:59 p.m. PST** (hereinafter referred to as the “Qualification Period”). The Promotion is not a part of the AMARE Compensation Plan, but a limited time Promotion as outlined herein.

Participants, who qualify under the terms herein, are eligible to participate in the Promotion which entitles them to the Rewards (as outlined below) earned through specified actions (as set forth below) within the Qualification Period.

This Promotion incorporates terms and conditions from prior AMARE agreements. The prior AMARE agreements are:

1. Subscribe & Save Rewards Program
2. AMARE Compensation Plan, identified within the AMARE Policy Manual
3. Rise to Servant Leader Promotion, ended in December 2019

### II. RULES

Table 1

ACTION	REWARD
Qualified Paid as Rank of <b>Two Heart Partner</b>	<ul style="list-style-type: none"> <li>• 50 Subscribe &amp; Save Reward Points each commissionable month</li> </ul>
Qualified Paid as Rank of <b>Three Heart Partner</b>	<ul style="list-style-type: none"> <li>• 100 Subscribe &amp; Save Reward Points each commissionable month</li> </ul>
Qualified Paid as Rank of <b>Bronze Heart Mentor, or Above*</b>	<ul style="list-style-type: none"> <li>• 200 Subscribe &amp; Save Reward Points each commissionable month</li> </ul>
Qualified Paid as Rank of <b>Silver Heart Mentor</b>	<ul style="list-style-type: none"> <li>• Monthly Minimum Income Guarantee of \$1,000 each commissionable month, up to six (6) total bonuses</li> </ul>
Qualified Paid as Rank of <b>Gold Heart Mentor</b>	<ul style="list-style-type: none"> <li>• Monthly Minimum Income Guarantee of \$2,000 each commissionable month, up to six (6) total bonuses</li> </ul>
Qualified Paid as Rank of <b>Platinum Heart Mentor</b>	<ul style="list-style-type: none"> <li>• Monthly Minimum Income Guarantee of \$2,500 each commissionable month, up to six (6) total bonuses</li> </ul>

*\*Bronze Heart Mentor, or Above includes all ranks beyond Bronze Heart Mentor. For example, Silver Heart Mentor, Gold Heart Mentor, Platinum Heart Mentor, and so on, ending at Five Heart Servant Leader.*

## Subscribe & Save Reward Points

To earn the Subscribe & Save Reward Points (hereinafter the “SSR Points”), a Participant must complete two requirements each commissionable month:

- Participant achieves the Qualified Paid As Rank for a commissionable month during the Qualification Period.
- Participant must personally purchase an order containing 140 PV of Subscribe & Save volume. PV purchased by personally enrolled Customers does not count toward this qualification.

SSR Points earned by each Qualified Ranks are defined in Table 1.

SSR points will be issued after Month-End Commissions are paid and will be available to be redeemed the following calendar month. For example, SSR points earned in September will be issued and pending on October 15 and can be redeemed on November 1.

Any product returns and/or refunds will be negated from the SSR Points Account.

SSR Points can be redeemed towards Amare products at the standard price.

A non-refundable redemption fee plus applicable shipping and taxes will be applied to each order processed where points are redeemed. Orders cannot be combined in any way.

SSR Points cannot be used as partial payment.

SSR Points are nontransferable and have no cash value.

Product redeemed cannot be returned or exchanged in any way.

The product is not taxable upon redemption. However, SSR Points will be assigned a point value and will be reported in the 1099 Tax Forms.

All terms and conditions of the Subscribe & Save Rewards Program not mentioned also apply to SSR Points awarded in this promotion.

## Minimum Monthly Income Guarantee

### Minimum Monthly Income Guarantee Bonus Calculation

Minimum Monthly Income Guarantee (hereinafter the “MMIG”) establishes a minimum threshold amount a Participant can earn in a commissionable month. Once qualified, the MMIG bonus will be difference between the Participant’s total monthly earnings and the MMIG at the qualified rank whichever is higher.

This promotion will not allow a Participant to earn less than the MMIG threshold in any qualifying month.

MMIG for each Qualified Rank are defined in Table 1.

The total monthly earning is calculated as the sum of the weekly, month-end, and yearly commissions in a single commissionable month.

Due to the overlapping weeks in the weekly commissions, the entire week will be grouped bases on the start date of the qualified week. For instance, weekly commissions for the week of Monday, September 28, 2020– Sunday, October 4, 2020 will be grouped and calculated with the Participant’s September earnings.

Participant may only qualify for one MMIG bonus per commissionable month.

### Monthly Requirements

A Participant must complete three requirements each month to earn a MMIG bonus:

- Qualified Paid Rank
- HIT and HOLD\*
- 50% Rule

\*As of May 1st 2020, HIT and HOLD requirements are changed to remove the HOLD month requirement.

### Qualified Rank

Qualified Rank is defined as the Paid Rank you must achieve to participate in the promotion. If a Participant is paid below their Qualified Rank, they will not be eligible to receive the MMIG for that month.

### HIT and HOLD

As of May 1st 2020, HIT and HOLD requirements are changed. Participant will earn the MMIG bonus starting on the HIT month at the Qualified Rank.

When Participant achieves the Qualified Paid Rank on the HIT month, this event initiates the first MMIG bonus to be paid for that Qualified Rank.

Participant may earn MMIG bonus at the HIT month’s Qualified Rank for up to six (6) consecutive months if MMIG requirements are met at for each of the following monthly commission periods.

If Participant does not meet MMIG requirements for a commissionable month during the six (6) consecutive months beginning on the HIT month, MMIG bonus for the unqualified month will be forfeited. For example, if the HIT month is March, 2020, the qualifier will be eligible for MMIG payments in March, April, May, June, July and August. If they do not meet the MMIG requirements during any of these months, the MMIG payment will be forfeited and that month will still count as one of the 6 months of MMIG payments.

Participant shall not earn more than six (6) MMIG bonuses at each Qualified Rank.

MMIG bonuses paid to Participant at a Qualified Rank with the Rise to Servant Leader Promotion count against the six (6) MMIG bonuses.

The final MMIG payment will be made in September 2021. In order to get all 6 months of MMIG payments, the participant would want to HIT the desired rank by July 2020 and they will be paid the MMIG for that rank beginning in July and ending in September 2021. If for any reason their HIT months are any time after July 2020, they will not earn the MMIG for a total of 6 months, but for the number of months left in the year, ending in September 2021.

### 50% Rule

Participant must have at least 50% of the Qualified Rank's Organizational Volume (OV) outside of their largest leg.

The Organizational Volume outside of the largest leg is defined as the sum of all OV excluding the largest leg as well as their Personal Volume (PV).

Organization Volume (OV), Paid Rank, and Personal Volume (PV) are defined in the AMARE compensation plan.

### III. GENERAL TERMS & CONDITIONS

Any undefined terms herein shall be understood and construed as set forth and used in AMARE's current Policy Manual and Compensation Plan.

AMARE reserves the right to withhold or deny any or all Rewards based upon Participant's non-compliance with the AMARE Policy Manual.

AMARE retains the right to disqualify a Participant at any time for what AMARE views, in its sole discretion, as disreputable or adverse behavior.

AMARE may terminate or modify the Promotion at any time with or without notice.

The Participant is subject to AMARE's Policy Manual and is also subject to the Wellness Partner/Customer Application.

BY PARTICIPATING IN THE PROMOTION, PARTICIPANT AGREES TO RELEASE AND HOLD HARMLESS AMARE AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AFFILIATED COMPANIES AND AGENTS (COLLECTIVELY THE "RELEASED PARTIES") FROM AND AGAINST ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF PARTICIPATION IN THE PROMOTION INCLUDING BUT NOT LIMITED TO: A) UNAUTHORIZED HUMAN INTERVENTION IN THE PROMOTION; B) TECHNICAL ERRORS RELATED TO COMPUTERS, SERVERS, PROVIDERS OR TELEPHONE OR NETWORK LINES; C) PRINTING ERRORS; D) ERRORS IN THE ADMINISTRATION OF THE PROMOTION; E) INJURY OR DAMAGE TO PERSONS OR PROPERTY WHICH MAY BE CAUSED, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, FROM PARTICIPANT'S OR GUESTS' PARTICIPATION IN THE PROMOTION AND ANY ASSOCIATED EVENTS. PARTICIPANT FURTHER AGREES THAT IN ANY CAUSE OF ACTION, THE RELEASED PARTIES' LIABILITY SHALL BE LIMITED TO THE COST OF PARTICIPATING IN THE PROMOTION, AND IN NO EVENT SHALL THE RELEASED PARTIES BE LIABLE FOR ATTORNEYS FEES AND PARTICIPANT WAIVES THE RIGHT TO CLAIM ANY FURTHER DAMAGES, INCLUDING, BUT NOT LIMITED TO, PUNITIVE, CONSEQUENTIAL, DIRECT OR INDIRECT DAMAGES.

Except where prohibited, Participant agrees that any and all disputes, claims and causes of action arising out of or connected with the Promotion shall be resolved under the laws of the State of California, without respect to any conflict of law issues and Participant agrees that such shall be resolved individually, without resort to any form of class action, and with exclusive jurisdiction in the State of California.

Any controversy or claim arising out of or relating to these Terms & Conditions or the Promotion shall be settled by the arbitration of one (1) arbitrator which shall be administered by the American Arbitration Association subject to the Utah Rules of Civil Procedure and under the American Arbitration Association Commercial Arbitration Rules where they do not conflict with the California Rules of Civil Procedure, and judgment on the award rendered by the arbitrator may be rendered in any court having jurisdiction thereof. Any such controversy or claim shall be arbitrated on an individual basis and shall not be consolidated with any claim or controversy of any other party. The foregoing shall not preclude AMARE from seeking any injunctive relief in State or Federal courts in California or other necessary or appropriate jurisdiction for protection of their intellectual property rights. The English version of these PROMOTION Terms & Conditions shall govern any and all disputes in relation to this PROMOTION and these Terms & Conditions.

AMARE may change the terms of these Terms & Conditions at any time by notifying Participant of such change in writing on the designated website where these Terms & Conditions are posted. Any change shall take effect immediately from the date of AMARE's posting of the change on said website.

The Participant agrees to the use of his/her name and photograph in broadcasts, newspapers, brochures and other media without compensation. The Participant warrants that all statements made herein are true and correct and understands that the Released Parties have relied on them in allowing the Participant to participate in the Promotion.

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A: All new and existing Participants participate! Advance to the ranks of 2 Heart and above and start to earn these additional bonuses.

### 3. Q: If I am an existing Participant and I participated in Rise to Servant Leader, how can I participate in this promotion?

A: If you qualified for Rise to Servant Leader in the Past, you would continue to receive the benefits from Rise to Servant Leader until June 2020. If you have qualified for the RISE to Servant Leader Promotion, but have not advanced in rank to Silver, Gold or Platinum before June 2020, you will still earn the MMIG Bonuses for each of those ranks under the 2020 VISION Promotion through December 2020.

### 4. Q: I participated in Rise to Servant Leader and earned 6 MMIG bonuses for Silver. Do I get to earn an additional 6 MMIG bonus for Silver in this promotion?

A: No, you would only receive MMIG bonuses for the remaining available months. In the example above, a maximum of 6 MMIG bonuses were available during Rise to Servant Leader, leaving 0 remaining months available for this promotion, 2020 Vision.

## MINIMUM MONTHLY INCOME GUARANTEE (MMIG) BONUS FAQs:

**1. Q: What if I've only hit my Highest Rank for one month? Am I eligible to qualify for MMIG Bonuses at my Highest Rank or must I advance in rank?**

A: If you've only hit your Highest Rank one month during your Amare career, you can still participate in this promotion! To qualify, you must be paid-as your Highest Rank and HOLD your rank for another month — for a total of two (2) months during the qualification period — and meet the 50% Rule (OV Requirement) to receive the bonuses at that rank.

**2. Q: What is the 50% Rule?**

A: The MMIG promotion will enforce a 50% Rule to qualify for the bonus. The 50% Rule requires that you have at least 50% of the qualifying Organizational Volume (OV) outside of your largest leg. The qualifying OV is based on the Paid Rank required OV and not your personal OV. The volume outside of the largest leg is the sum of all OV excluding the largest leg as well as their Personal Volume (PV).

*For example, John is currently Bronze. In order to rank advance to Silver, he needs 5,000 in OV based on the Compensation Plan requirements. In order to participate in 2020 promotion, he must have at least 50% of his required OV in volume outside of his largest leg (referred to as the 50% Rule). In other words, he needs to have at least 2,500 in volume from his other legs.*

**3. Q: Will the 50% Rule also apply to all ranks in the Amare Compensation Plan?**

A: No, the 50% Rule only applies to this promotion regarding MMIG bonuses. The Amare Compensation Plan is unchanged and will pay commissions according to the plan.

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### II. RULES

Table 1

ACTION	REWARD
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All terms and conditions of the Subscribe & Save Rewards Program not mentioned also apply to SSR Points awarded in this promotion.

## Minimum Monthly Income Guarantee

### Minimum Monthly Income Guarantee Bonus Calculation

Minimum Monthly Income Guarantee (hereinafter the “MMIG”) establishes a minimum threshold amount a Participant can earn in a commissionable month. Once qualified, the MMIG bonus will be difference between the Participant’s total monthly earnings and the MMIG at the qualified rank whichever is higher.

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- HIT and HOLD\*
- 50% Rule

\*As of May 1st 2020, HIT and HOLD requirements are changed to remove the HOLD month requirement.

### Qualified Rank

Qualified Rank is defined as the Paid Rank you must achieve to participate in the promotion. If a Participant is paid below their Qualified Rank, they will not be eligible to receive the MMIG for that month.

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