

## 2020 VISION

# ENROLLMENT PROMOTIONS

## For You



### Power of One

Get one **FREE** product credit (\$80 value) when you:

Enroll **ONE** new Customer or Wellness Partner with a \$134.95 Subscribe & Save order *between the 1st and 15th of each month!*



### Exclusive Gift Box

This month receive your gift *and* \$100 Cash when you:

Enroll **THREE** new Customers and/or Wellness Partners with a \$134.95 Subscribe & Save order *during a calendar month!*

**GET AN  
ADDITIONAL \$200 CASH**

when you enroll **TWO MORE** new Customers and/or Wellness Partners (5 total) with a \$134.95 Subscribe & Save order during a calendar month.



### Guaranteed Income & Rewards

Get your rewards today!

As you enroll more and rise in rank, you can **earn bonus SSR Points and MORE** each month!

— **NEW** —

From May–December get money in your pocket quicker!  
**The month you HIT IT, YOU GET IT!**

See all "For You" promo details on following pages.

## For Your Enrollee



**\$150  
Value**

## 150 Subscribe & Save Rewards Points

Sign up or upgrade today to get **150 SSR Points\*** with your enrollment order of \$134.95 or more on Subscribe & Save! That's worth \$150 in Amare Products!\*\*

\*Standard SSR terms and conditions apply.

\*\*Must be a new account or upgraded membership with a qualifying order of \$134.95 of products or greater on Subscribe & Save, excluding membership enrollment fees, shipping or taxes. Offer available until September 30, 2020, 11:59 PM PST.



amare®  
GLOBAL

# 150 SSR POINTS

Sign up or upgrade today to get **150 SSR Points\*** with your enrollment order of \$134.95 or more on Subscribe & Save! That's worth \$150 in Amare Products!\*\*

**\$150  
Value**



## POINTS → PRODUCTS



**1.**

Log in to your  
Back Office



**2.**

Pick your products  
**1 SSR Point =  
1 Wholesale Dollar**



**3.**

Redeem your points  
for FREE products!\*

**Sign Up Today to Get This Limited-Time Offer!**

*\*Standard SSR terms and conditions apply.*

*\*\*Must be a new account or upgraded membership with a qualifying order of \$134.95 of products or greater on Subscribe & Save, excluding membership enrollment fees, shipping or taxes. Offer available until September 30, 2020, 11:59 PM PST.*



# POWER of ONE PROMOTION

## Get Your FREE Product Credit Today!

Receive one **FREE** product credit (**\$80 value**) when you enroll **ONE** new Customer or Wellness Partner with a \$134.95 Subscribe & Save order between the 1st and 15th of each month!

***Use your product credit to redeem more Amare products for FREE!\*\*\****



\*Offer available from January 1, 2020 – September 30, 2020, 11:59 PM PST.

\*\*Select items apply

For more information, click [here](#).

amare.com  
+1 888-898-8551



# 2020 VISION ENROLLMENT PROMOTION\*

## Exclusive Special Mystery Gifts

Enroll **three** new Customers and/or Wellness Partners during a calendar month and earn your gift *plus* \$100 CASH!\*



Enroll 1



Enroll 2



Enroll 3



Enroll just three new members in a month and get a **FREE** mystery gift box!



Exclusive Gifts *plus* \$100 cash!

PLUS ENROLL **TWO MORE ACCOUNTS** IN A MONTH (5 TOTAL) AND  
**EARN AN ADDITIONAL \$200!**

\*Offer available until September 30, 2020, 11:59 PM PST. Must be a new account with a qualifying order of \$134.95 of products or greater on Subscribe & Save, excluding membership enrollment fees, shipping or taxes.

For more information, click [here](#).

amare.com  
+1 888-898-8551

# GUARANTEED INCOME & REWARDS\*

## Get Your Rewards Today!

As you enroll more and rise in rank, you can earn bonus **SSR Points** and **MORE** each month!



**NEW**

From May–December get money in your pocket quicker! The month you

# HIT IT, YOU GET IT!

RANK	REWARDS	RANK REQUIREMENTS
2 Heart Partner	50 SSR Points**	750 OV
3 Heart Partner	100 SSR Points**	1,500 OV
Bronze Heart Mentor	200 SSR Points**	3,000 OV, Three 1 Heart Legs
Silver Heart Mentor	200 SSR Points** and \$1,000 Minimum Monthly Guaranteed Income	5,000 OV, Three 2 Heart Legs
Gold Heart Mentor	200 SSR Points** and \$2,000 Minimum Monthly Guaranteed Income	10,000 OV, Three 3 Heart Legs
Platinum Heart Mentor	200 SSR Points** and \$2,500 Minimum Monthly Guaranteed Income	15,000 OV, Three Bronze Legs

## FAQs:

1. Q: What are the dates of the promotion?

A: The qualification period for this promotion is from January 1, 2020–December 31, 2020, 11:59 p.m. PST.

2. Q: How can I participate in this promotion?

A: All new and existing Wellness Partners can participate. Advance to the ranks of 2 Heart and above and start to earn these additional bonuses.

\*Offer qualification period January 1, 2020 – December 31, 2020, 11:59 PM PST.

\*\* Qualifying order of 140 PV required to receive the points

For more information, click [here](#).



**EARN EXTRA  
INCOME!**

**WORK FROM  
ANYWHERE!**

**CHANGE  
LIVES!**



**NOW THROUGH SEPTEMBER 30, 2020**

**FREE WELLNESS PARTNER  
ENROLLMENT!\***



Times are tough.  
Get all this for  
FREE & start  
earning today!

Originally:  
\$69.95

- Earn Commissions
- Personalized Website
- Business Building App
- Business Metrics
- Qualify for Incentive Trips
- Earn Product Points
- Get 25% Off Retail
- Get 10% Off with Subscribe & Save
- \$9.99 Flat Rate Shipping

**How to Qualify:** Order \$299.00 or more in products on Subscribe & Save during enrollment & get your membership FREE!

\*Now through September 30, 2020. Annual Wellness Partner membership fee of \$69.95 is waived for the first year with your enrollment order of \$299 or more in products on S&S, excluding tax and shipping. The membership fee will be billed annually at \$69.95 after the first

For terms and conditions, click [here](#).

# FOCUS ON 5 & Earn \$500+

As a new enrollee, you can earn **\$500+** each month when you enroll **5** new Customers or Wellness Partners!\*



## Steps to Success:

## Earning Equation:

### Step #1: Power of ONE



Enroll ONE between the 1 – 15 of the month and earn your FREE Product Credit!\*

[Learn more about Power of One Promotion >](#)



**Free Product**

### Step #2: Get Your Gift



Enroll THREE by the end of each month and earn your exclusive gift box and \$100 CASH!\*

[Learn more about Exclusive Gift Box Promotion >](#)

**\$100 Cash**

+

**\$135 Me & 3 Bonus**

Automatically earned with Gift and 600 PTV!\*\*\*

### Step #3: Enroll 2 More



Enroll FIVE TOTAL by the end of each month and get an ADDITIONAL \$200!\*

**\$200 Cash**

+

**\$100 Heart Start Bonus**

Automatically earned with your five!\*\*\*

**= \$500+**

**Offer Only Available until September 30 — Start Enrolling Now!**

\*Offer available until September 30, 2020, 11:59 PM PST. Must be a new account with a qualifying order of \$134.95 of products or greater on Subscribe & Save, excluding membership enrollment fees, shipping or taxes.

\*\*Standard Me & 3 and Heart Start Bonus terms and conditions apply.

# RANK ADVANCEMENT PROMOTION

You can earn up to **\$50,000** in Rank Advancement bonuses as you develop your Amare organization! That's in ADDITION to Amare's already powerful base compensation plan!\*



## How it works:

NEW RANK	ONE-TIME RANK BONUS AMOUNT**	FIRST YEAR MULTIPLIER (2X)***	TOTAL BONUSES AVAILABLE
LEADER	\$3,000	\$3,000	<b>\$6,000</b>
SENIOR LEADER	\$5,000	\$5,000	<b>\$10,000</b>
EXECUTIVE LEADER	\$7,000	\$7,000	<b>\$14,000</b>
SERVANT LEADER	\$10,000	\$10,000	<b>\$20,000</b>
<b>TOTAL</b>	<b>\$25,000</b>	<b>\$25,000</b>	<b>\$50,000</b>

\*\*One-Time Rank bonus paid out on the month you HIT the Rank.

\*\*\*First Year Multiplier paid out in two equal payments. Half on the HIT Month and half on the HOLD Month. They both must be complete within one year of start date.

## BUILD SUCCESS AND BETTER FINANCIAL WELLNESS TODAY!

*\*Offer available July 1, 2020 – December 31, 2021 at 11:59 PM PST.*

For more information, view our [Rank Advancement Promotion Terms & Conditions](#).

For rank requirements, view our [Compensation Plan Booklet](#).



## POWER OF ONE PROMOTION TERMS & CONDITIONS

These Terms & Conditions (hereinafter “Terms & Conditions” and/or “Agreement”) govern the AMARE PROMOTION (hereinafter the “Promotion”). The Promotion is administered by AMARE GLOBAL, a California company (“AMARE”). Participation in the Promotion subjects the Participant to the Terms & Conditions hereof.

### I. ELIGIBILITY, QUALIFICATION PERIOD, PARTICIPATION AND REWARDS

The Promotion is open to all active Amare Wellness Partners. By participating in the Promotion, the Participant fully and unconditionally agrees to accept the Terms & Conditions contained herein, which are final and binding. VOID WHERE PROHIBITED.

The Promotion contains multiple Qualification Periods beginning on January 1st, 2020, 12 a.m. PST and ends September 30th, 2020, 11:59 p.m. PST (may be hereinafter referred to as the “Qualification Period”). The Promotion is not a part of the AMARE Compensation Plan, but a limited time Promotion as outlined herein.

MONTH	TYPE	PERIOD DATES
January 2020	Monthly	January 1, 2020, 12 a.m. PST and ends January 15, 2020, 11:59 p.m. PST
February 2020	Monthly	February 1, 2020, 12 a.m. PST and ends February 15, 2020, 11:59 p.m. PST
March 2020	Monthly	March 1, 2020, 12 a.m. PST and ends March 15, 2020, 11:59 p.m. PST
April 2020	Monthly	April 1st, 2020, 12 a.m. PST and ends April 15th, 2020, 11:59 p.m. PST
May 2020	Monthly	May 1st, 2020, 12 a.m. PST and ends May 15th, 2020, 11:59 p.m. PST
June 2020	Monthly	June 1st, 2020, 12 a.m. PST and ends June 15th, 2020, 11:59 p.m. PST
July 2020*	Monthly	July 1st, 2020, 12 a.m. PST and ends July 15th, 2020, 11:59 p.m. PST
August 2020*	Monthly	August 1st, 2020, 12 a.m. PST and ends August 15th, 2020, 11:59 p.m. PST
September 2020*	Monthly	September 1st, 2020, 12 a.m. PST and ends September 15th, 2020, 11:59 p.m. PST

\*July, August, and September 2020 has been added as new Qualification Periods as of July 1st, 2020.

Participants, who qualify under the terms herein, are eligible to participate in the Promotion which entitles them to the Rewards (as outlined below) earned through specified actions (as set forth below) within the Qualification Period.

### II. DEFINITIONS

New Preferred Customers are defined as one who has never completed a purchase of a Preferred Customer membership with AMARE and whose enrollment date is within the qualification period.

New Wellness Partner are defined as one who has never completed a purchase of a Wellness Partner membership with AMARE and whose enrollment date is within the qualification period.

A Qualifying Enrollment Order is defined as an order with \$134.95 product subtotal amount on Subscribe & Save, excluding membership fees, taxes, and shipping fees containing the Preferred Customer Membership Fee (item ID: F001) or Wellness Partner Membership Fee (item ID: F002) to qualify for Reward. Product subtotal amount generates Subscribe & Save volume, as defined in the Amare Compensation Plan.

**III. RULES**

ACTION	REWARD
Participant enrolls a new Preferred Customer or new Wellness Partner and completes their first order with a Qualifying Order during the Power Of One Monthly Qualification Period and by the 15th of the month.	1 Product Credit

Participant may earn one (1) Product Credit for enrolling a new Preferred Customer or New Wellness Partner with a Qualifying Enrollment Order for each of the Monthly Qualification Periods.

Upgrade of Customers accounts whose enrollment date fall outside of the Qualification Periods do not count for qualification for this promotion.

Participant cannot earn more than (1) Product Credit per Monthly Qualification Periods.

Rewards are available in the following month when the official Monthly commission period is closed, as defined in the Amare Compensation Plan.

Rewards will be clawed back or voided if the Qualifying Enrollment Order is returned or refunded in full or partially.

Orders may not be combined or altered in any way. Orders placed prior to the Qualification Period do not apply.

Product Credit Terms and Conditions apply to this promotion.

**This Promotion is only valid through the amare.com website.**

**III. GENERAL TERMS & CONDITIONS**

Any undefined terms herein shall be understood and construed as set forth and used in AMARE’s current Policy Manual and Compensation Plan.

AMARE reserves the right to withhold or deny any or all Rewards based upon Participant’s non-compliance with the AMARE Policy Manual.

AMARE retains the right to disqualify a Participant at any time for what AMARE views, in its sole discretion, as disreputable or adverse behavior.

AMARE may terminate or modify the Promotion at any time with or without notice.

The Participant is subject to AMARE's Policy Manual and is also subject to the Wellness Partner/Customer Application.

BY PARTICIPATING IN THE PROMOTION, PARTICIPANT AGREES TO RELEASE AND HOLD HARMLESS AMARE AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AFFILIATED COMPANIES AND AGENTS (COLLECTIVELY THE "RELEASED PARTIES") FROM AND AGAINST ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF PARTICIPATION IN THE PROMOTION INCLUDING BUT NOT LIMITED TO: A) UNAUTHORIZED HUMAN INTERVENTION IN THE PROMOTION; B) TECHNICAL ERRORS RELATED TO COMPUTERS, SERVERS, PROVIDERS OR TELEPHONE OR NETWORK LINES; C) PRINTING ERRORS; D) ERRORS IN THE ADMINISTRATION OF THE PROMOTION; E) INJURY OR DAMAGE TO PERSONS OR PROPERTY WHICH MAY BE CAUSED, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, FROM PARTICIPANT'S OR GUESTS' PARTICIPATION IN THE PROMOTION AND ANY ASSOCIATED EVENTS. PARTICIPANT FURTHER AGREES THAT IN ANY CAUSE OF ACTION, THE RELEASED PARTIES' LIABILITY SHALL BE LIMITED TO THE COST OF PARTICIPATING IN THE PROMOTION, AND IN NO EVENT SHALL THE RELEASED PARTIES BE LIABLE FOR ATTORNEYS FEES AND PARTICIPANT WAIVES THE RIGHT TO CLAIM ANY FURTHER DAMAGES, INCLUDING, BUT NOT LIMITED TO, PUNITIVE, CONSEQUENTIAL, DIRECT OR INDIRECT DAMAGES.

Except where prohibited, Participant agrees that any and all disputes, claims and causes of action arising out of or connected with the Promotion shall be resolved under the laws of the State of California, without respect to any conflict of law issues and Participant agrees that such shall be resolved individually, without resort to any form of class action, and with exclusive jurisdiction in the State of California.

Any controversy or claim arising out of or relating to these Terms & Conditions or the Promotion shall be settled by the arbitration of one (1) arbitrator which shall be administered by the American Arbitration Association subject to the Utah Rules of Civil Procedure and under the American Arbitration Association Commercial Arbitration Rules where they do not conflict with the California Rules of Civil Procedure, and judgment on the award rendered by the arbitrator may be rendered in any court having jurisdiction thereof. Any such controversy or claim shall be arbitrated on an individual basis and shall not be consolidated with any claim or controversy of any other party. The foregoing shall not preclude AMARE from seeking any injunctive relief in State or Federal courts in California or other necessary or appropriate jurisdiction for protection of their intellectual property rights. The English version of these PROMOTION Terms & Conditions shall govern any and all disputes in relation to this PROMOTION and these Terms & Conditions.

AMARE may change the terms of these Terms & Conditions at any time by notifying Participant of such change in writing on the designated website where these Terms & Conditions are posted. Any change shall take effect immediately from the date of AMARE's posting of the change on said website.

The Participant agrees to the use of his/her name and photograph in broadcasts, newspapers, brochures and other media without compensation. The Participant warrants that all statements made herein are true and correct and understands that the Released Parties have relied on them in allowing the Participant to participate in the Promotion.

**FAQ:**

**1. Q: How do I participate in this Promotion?**

A: This promotion is open to all active Amare Wellness Partners. To qualify for the reward of (1) Product Credit, enroll a new Preferred Customer or Wellness Partner and with a Qualifying Order of \$134.95 or more in product purchases that generate Subscribe and Save volume in your Enrollment Order. Membership fees, taxes, and shipping do not count towards the \$134.95 requirement.

**2. Q: Can I upgrade an existing account to count for this promotion?**

A: No, upgrades of Preferred Customers to Wellness Partners do NOT qualify with a Qualifying Order.

**3. Q: Does enrolling a Wellness Partner with a Launch Pack qualify me for this promotions?**

A: Yes, enrolling a new Wellness Partner with a Launch Pack does qualify you for this promotion.

**4. Q: If I enroll someone outside of the 1st through the 15th, will I still qualify?**

A: No, the enrollment date of the person enrolled must be within the 1st through the 15th of the qualification period in Pacific Standard Time zone.

**5. Q: If I enroll more than one person during the qualification period, do I get multiple product credits?**

A: No, you can only earn one product credit per month.

**6. Q: What is a Product Credit?**

A: Product Credits can be redeemed for a single item. You can visit our Amare website to redeem your product or contact Customer Experience for assistance.

**7. Q: I'm having trouble enrolling someone, can I contact Customer Experience and enroll them through the support line?**

A: Yes, Customer Experience will be able to help you sign up someone new and receive this Promotion.

## EXCLUSIVE GIFT BOX PROMOTION TERMS & CONDITIONS

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### I. ELIGIBILITY, QUALIFICATION PERIOD, PARTICIPATION AND REWARDS

The Promotion is open to all Amare Wellness Partners. By participating in the Promotion, the Participant fully and unconditionally agrees to accept the Terms & Conditions contained herein, which are final and binding. VOID WHERE PROHIBITED.

The Promotion contains multiple Qualification Periods beginning on July 1, 2020, 12 a.m. PST and ends September 30, 2020, 11:59 p.m. PST (may be hereinafter referred to as the “Qualification Period”). The Promotion is not a part of the AMARE Compensation Plan, but a limited time Promotion as outlined herein.

Qualification Periods are defined in the following table:

MONTH	TYPE	PERIOD DATES
July 2020	Monthly	July 1, 2020, 12 a.m. PST and ends July 31, 2020, 11:59 p.m. PST
August 2020	Monthly	August 1, 2020, 12 a.m. PST and ends August 31, 2020, 11:59 p.m. PST
September 2020	Monthly	September 1, 2020, 12 a.m. PST and ends September 30, 2020, 11:59 p.m. PST

Participants, who qualify under the terms herein, are eligible to participate in the Promotion which entitles them to the Rewards (as outlined below) earned through specified actions (as set forth below) within the Qualification Period.

### II. DEFINITIONS

New Preferred Customers are defined as one who has never completed a purchase of a Preferred Customer membership with AMARE and whose enrollment date is within the qualification period.

New Wellness Partner are defined as one who has never completed a purchase of a Wellness Partner membership with AMARE and whose enrollment date is within the qualification period.

A Qualifying Enrollment order is defined as an Order with \$134.95 product subtotal amount, excluding membership fees, taxes, and shipping fees containing the Preferred Customer Membership Fee (item ID: F001) or Wellness Partner Membership Fee (item ID: F002) to qualify for Reward. Product subtotal amount generates Subscribe & Save volume, as defined in the Amare Compensation Plan.

**III. RULES**

ACTION	REWARD
Participant enrolls a total of three (3) new Preferred Customers or new Wellness Partners each with a Qualifying Enrollment Order during one of the Monthly Qualification Periods. This can be completed for each of the Monthly Qualification Periods.	<ul style="list-style-type: none"> <li>• 1 Monthly Gift Box</li> </ul>

Participant will earn one (1) Gift Box for enrolling a total of three (3) new Preferred Customers or New Wellness Partners with a Qualifying Enrollment Order within each of the Monthly Qualification Periods.

Enrollments must occur during the Qualification Period to count towards the three (3) enrollment requirement to earn the Reward for the Qualification Period.

Upgrade of Customers accounts whose enrollment date fall outside of the Qualification Periods do not count for qualification for this promotion.

Participant may only earn one (1) Gift Box per Monthly Qualification Period.

Rewards are finalized in the following month when the official Monthly commission period is closed, as defined in the Amare Compensation Plan.

Rewards are shipped to the Participant’s mailing address on file. Shipping is not charged. Reward shipment may take up to 30 business days to process.

Rewards will be clawed back or voided if the Qualifying Enrollment Order is returned or refunded in full or partially.

Orders may not be combined or altered in any way. Order placed prior to the Qualification Period do not apply.

Reward is non-refundable and has no cash value.

This Promotion is only valid through the amare.com website.

**IV. GENERAL TERMS & CONDITIONS**

Any undefined terms herein shall be understood and construed as set forth and used in AMARE’s current Policy Manual and Compensation Plan.

AMARE reserves the right to withhold or deny any or all Rewards based upon Participant’s non-compliance with the AMARE Policy Manual.



AMARE retains the right to disqualify a Participant at any time for what AMARE views, in its sole discretion, as disreputable or adverse behavior.

AMARE may terminate or modify the Promotion at any time with or without notice.

The Participant is subject to AMARE's Policy Manual and is also subject to the Wellness Partner/Customer Application.

BY PARTICIPATING IN THE PROMOTION, PARTICIPANT AGREES TO RELEASE AND HOLD HARMLESS AMARE AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AFFILIATED COMPANIES AND AGENTS (COLLECTIVELY THE "RELEASED PARTIES") FROM AND AGAINST ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF PARTICIPATION IN THE PROMOTION INCLUDING BUT NOT LIMITED TO: A) UNAUTHORIZED HUMAN INTERVENTION IN THE PROMOTION; B) TECHNICAL ERRORS RELATED TO COMPUTERS, SERVERS, PROVIDERS OR TELEPHONE OR NETWORK LINES; C) PRINTING ERRORS; D) ERRORS IN THE ADMINISTRATION OF THE PROMOTION; E) INJURY OR DAMAGE TO PERSONS OR PROPERTY WHICH MAY BE CAUSED, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, FROM PARTICIPANT'S OR GUESTS' PARTICIPATION IN THE PROMOTION AND ANY ASSOCIATED EVENTS. PARTICIPANT FURTHER AGREES THAT IN ANY CAUSE OF ACTION, THE RELEASED PARTIES' LIABILITY SHALL BE LIMITED TO THE COST OF PARTICIPATING IN THE PROMOTION, AND IN NO EVENT SHALL THE RELEASED PARTIES BE LIABLE FOR ATTORNEYS FEES AND PARTICIPANT WAIVES THE RIGHT TO CLAIM ANY FURTHER DAMAGES, INCLUDING, BUT NOT LIMITED TO, PUNITIVE, CONSEQUENTIAL, DIRECT OR INDIRECT DAMAGES.

Except where prohibited, Participant agrees that any and all disputes, claims and causes of action arising out of or connected with the Promotion shall be resolved under the laws of the State of California, without respect to any conflict of law issues and Participant agrees that such shall be resolved individually, without resort to any form of class action, and with exclusive jurisdiction in the State of California.

Any controversy or claim arising out of or relating to these Terms & Conditions or the Promotion shall be settled by the arbitration of one (1) arbitrator which shall be administered by the American Arbitration Association subject to the Utah Rules of Civil Procedure and under the American Arbitration Association Commercial Arbitration Rules where they do not conflict with the California Rules of Civil Procedure, and judgment on the award rendered by the arbitrator may be rendered in any court having jurisdiction thereof. Any such controversy or claim shall be arbitrated on an individual basis and shall not be consolidated with any claim or controversy of any other party. The foregoing shall not preclude AMARE from seeking any injunctive relief in State or Federal courts in California or other necessary or appropriate jurisdiction for protection of their intellectual property rights. The English version of these PROMOTION Terms & Conditions shall govern any and all disputes in relation to this PROMOTION and these Terms & Conditions.

AMARE may change the terms of these Terms & Conditions at any time by notifying Participant of such change in writing on the designated website where these Terms & Conditions are posted. Any change shall take effect immediately from the date of AMARE's posting of the change on said website.

The Participant agrees to the use of his/her name and photograph in broadcasts, newspapers, brochures and other media without compensation. The Participant warrants that all statements made herein are true and correct and understands that the Released Parties have relied on them in allowing the Participant to participate in the Promotion.

**FAQ:**

**1. Q: How do I participate in this Promotion?**

A: Enroll three (3) or more New Preferred Customers or New Wellness Partners that each have \$134.95 or more in product purchases that generate Subscribe and Save volume in the Enrollment Order. Membership fees, taxes, and shipping do not count.

**2. Q: Do upgrades of Preferred Customer to Wellness Partner count for this promotion?**

A: No, upgrades with a qualifying order do not apply for this promotion. The Preferred Customer or Wellness Partner must have an enrollment date within the qualification period in Pacific Standard Time zone to count.

**3. Q: If I enrolled more than 3 people during the qualification period, does it roll over to the next month?**

A: No, the extra enrollments over the 3 required do not roll over to the next month. It will start from zero at the beginning of each period.

**4. Q: Does enrolling a Wellness Partner with a Launch Pack qualify me for this promotions?**

A: Yes, enrolling a new Wellness Partner with a Launch Pack does qualify you for this promotion.

**5. Q: What is in the gift box?**

A: Each gift box may contain a mix of the following types of items, but not necessarily all of them at once: exclusive gift items, exclusive branded items, free product, points for Amare programs and other incentives, or other special gifts.

**6. Q: Can I exchange or trade my gift box for something else?**

A: No, Gift Boxes are non-transferable and are non-refundable.

**7. Q: I'm having trouble enrolling, can I contact Customer Experience and enroll through the support line?**

A: Yes, Customer Experience will be able to help you sign up and receive this Promotion.

**8. Q: I just enrolled last month and paid the fee. I want to participate in this Promotion.**

A: Yes. All Active Amare Wellness Partners are eligible for this promotion.

## GUARANTEED INCOME & REWARDS PROMOTION TERMS & CONDITIONS

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The Qualification Period for this Promotion begins on **January 1, 2020, 12 a.m. PST and ends December 31, 2020, 11:59 p.m. PST** (hereinafter referred to as the “Qualification Period”). The Promotion is not a part of the AMARE Compensation Plan, but a limited time Promotion as outlined herein.

Participants, who qualify under the terms herein, are eligible to participate in the Promotion which entitles them to the Rewards (as outlined below) earned through specified actions (as set forth below) within the Qualification Period.

This Promotion incorporates terms and conditions from prior AMARE agreements. The prior AMARE agreements are:

1. Subscribe & Save Rewards Program
2. AMARE Compensation Plan, identified within the AMARE Policy Manual
3. Rise to Servant Leader Promotion, ended in December 2019

### II. RULES

Table 1

ACTION	REWARD
Qualified Paid as Rank of <b>Two Heart Partner</b>	<ul style="list-style-type: none"> <li>• 50 Subscribe &amp; Save Reward Points each commissionable month</li> </ul>
Qualified Paid as Rank of <b>Three Heart Partner</b>	<ul style="list-style-type: none"> <li>• 100 Subscribe &amp; Save Reward Points each commissionable month</li> </ul>
Qualified Paid as Rank of <b>Bronze Heart Mentor, or Above*</b>	<ul style="list-style-type: none"> <li>• 200 Subscribe &amp; Save Reward Points each commissionable month</li> </ul>
Qualified Paid as Rank of <b>Silver Heart Mentor</b>	<ul style="list-style-type: none"> <li>• Monthly Minimum Income Guarantee of \$1,000 each commissionable month, up to six (6) total bonuses</li> </ul>
Qualified Paid as Rank of <b>Gold Heart Mentor</b>	<ul style="list-style-type: none"> <li>• Monthly Minimum Income Guarantee of \$2,000 each commissionable month, up to six (6) total bonuses</li> </ul>
Qualified Paid as Rank of <b>Platinum Heart Mentor</b>	<ul style="list-style-type: none"> <li>• Monthly Minimum Income Guarantee of \$2,500 each commissionable month, up to six (6) total bonuses</li> </ul>

*\*Bronze Heart Mentor, or Above includes all ranks beyond Bronze Heart Mentor. For example, Silver Heart Mentor, Gold Heart Mentor, Platinum Heart Mentor, and so on, ending at Five Heart Servant Leader.*

## Subscribe & Save Reward Points

To earn the Subscribe & Save Reward Points (hereinafter the “SSR Points”), a Participant must complete two requirements each commissionable month:

- Participant achieves the Qualified Paid As Rank for a commissionable month during the Qualification Period.
- Participant must personally purchase an order containing 140 PV of Subscribe & Save volume. PV purchased by personally enrolled Preferred Customers does not count toward this qualification.

SSR Points earned by each Qualified Ranks are defined in Table 1.

SSR points will be issued after Month-End Commissions are paid and will be available to be redeemed the following calendar month. For example, SSR points earned in September will be issued and pending on October 15 and can be redeemed on November 1.

Any product returns and/or refunds will be negated from the SSR Points Account.

SSR Points can be redeemed towards Amare products at the wholesale price.

A non-refundable redemption fee plus applicable shipping and taxes will be applied to each order processed where points are redeemed. Orders cannot be combined in any way.

SSR Points cannot be used as partial payment.

SSR Points are nontransferable and have no cash value.

Product redeemed cannot be returned or exchanged in any way.

The product is not taxable upon redemption. However, SSR Points will be assigned a point value and will be reported in the 1099 Tax Forms.

All terms and conditions of the Subscribe & Save Rewards Program not mentioned also apply to SSR Points awarded in this promotion.

## Minimum Monthly Income Guarantee

### Minimum Monthly Income Guarantee Bonus Calculation

Minimum Monthly Income Guarantee (hereinafter the “MMIG”) establishes a minimum threshold amount a Participant can earn in a commissionable month. Once qualified, the MMIG bonus will be difference between the Participant’s total monthly earnings and the MMIG at the qualified rank whichever is higher.

This promotion will not allow a Participant to earn less than the MMIG threshold in any qualifying month.

MMIG for each Qualified Rank are defined in Table 1.

The total monthly earning is calculated as the sum of the weekly, month-end, and yearly commissions in a single commissionable month.

Due to the overlapping weeks in the weekly commissions, the entire week will be grouped based on the start date of the qualified week. For instance, weekly commissions for the week of Monday, September 28, 2020–Sunday, October 4, 2020 will be grouped and calculated with the Participant’s September earnings.

Participant may only qualify for one MMIG bonus per commissionable month.

### Monthly Requirements

A Participant must complete three requirements each month to earn a MMIG bonus:

- Qualified Paid Rank
- HIT and HOLD\*
- 50% Rule

\*As of May 1st 2020, HIT and HOLD requirements are changed to remove the HOLD month requirement.

### Qualified Rank

Qualified Rank is defined as the Paid Rank you must achieve to participate in the promotion. If a Participant is paid below their Qualified Rank, they will not be eligible to receive the MMIG for that month.

### HIT and HOLD

As of May 1st 2020, HIT and HOLD requirements are changed. Participant will earn the MMIG bonus starting on the HIT month at the Qualified Rank.

When Participant achieves the Qualified Paid Rank on the HIT month, this event initiates the first MMIG bonus to be paid for that Qualified Rank.

Participant may earn MMIG bonus at the HIT month’s Qualified Rank for up to six (6) consecutive months if MMIG requirements are met at for each of the following monthly commission periods.

If Participant does not meet MMIG requirements for a commissionable month during the six (6) consecutive months beginning on the HIT month, MMIG bonus for the unqualified month will be forfeited. For example, if the HIT month is March, 2020, the qualifier will be eligible for MMIG payments in March, April, May, June, July and August. If they do not meet the MMIG requirements during any of these months, the MMIG payment will be forfeited and that month will still count as one of the 6 months of MMIG payments.

Participant shall not earn more than six (6) MMIG bonuses at each Qualified Rank.

MMIG bonuses paid to Participant at a Qualified Rank with the Rise to Servant Leader Promotion count against the six (6) MMIG bonuses.

The final MMIG payment will be made in December 2020. In order to get all 6 months of MMIG payments, the participant would want to HIT the desired rank by July 2020 and they will be paid the MMIG for that rank beginning in July and ending in December 2020. If for any reason their HIT months are any time after July 2020, they will not earn the MMIG for a total of 6 months, but for the number of months left in the year, ending in December 2020.

### 50% Rule

Participant must have at least 50% of the Qualified Rank's Organizational Volume (OV) outside of their largest leg.

The Organizational Volume outside of the largest leg is defined as the sum of all OV excluding the largest leg as well as their Personal Volume (PV).

Organization Volume (OV), Paid Rank, and Personal Volume (PV) are defined in the AMARE compensation plan.

### III. GENERAL TERMS & CONDITIONS

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AMARE reserves the right to withhold or deny any or all Rewards based upon Participant's non-compliance with the AMARE Policy Manual.

AMARE retains the right to disqualify a Participant at any time for what AMARE views, in its sole discretion, as disreputable or adverse behavior.

AMARE may terminate or modify the Promotion at any time with or without notice.

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BY PARTICIPATING IN THE PROMOTION, PARTICIPANT AGREES TO RELEASE AND HOLD HARMLESS AMARE AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AFFILIATED COMPANIES AND AGENTS (COLLECTIVELY THE "RELEASED PARTIES") FROM AND AGAINST ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF PARTICIPATION IN THE PROMOTION INCLUDING BUT NOT LIMITED TO: A) UNAUTHORIZED HUMAN INTERVENTION IN THE PROMOTION; B) TECHNICAL ERRORS RELATED TO COMPUTERS, SERVERS, PROVIDERS OR TELEPHONE OR NETWORK LINES; C) PRINTING ERRORS; D) ERRORS IN THE ADMINISTRATION OF THE PROMOTION; E) INJURY OR DAMAGE TO PERSONS OR PROPERTY WHICH MAY BE CAUSED, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, FROM PARTICIPANT'S OR GUESTS' PARTICIPATION IN THE PROMOTION AND ANY ASSOCIATED EVENTS. PARTICIPANT FURTHER AGREES THAT IN ANY CAUSE OF ACTION, THE RELEASED PARTIES' LIABILITY SHALL BE LIMITED TO THE COST OF PARTICIPATING IN THE PROMOTION, AND IN NO EVENT SHALL THE RELEASED PARTIES BE LIABLE FOR ATTORNEYS FEES AND PARTICIPANT WAIVES THE RIGHT TO CLAIM ANY FURTHER DAMAGES, INCLUDING, BUT NOT LIMITED TO, PUNITIVE, CONSEQUENTIAL, DIRECT OR INDIRECT DAMAGES.



Except where prohibited, Participant agrees that any and all disputes, claims and causes of action arising out of or connected with the Promotion shall be resolved under the laws of the State of California, without respect to any conflict of law issues and Participant agrees that such shall be resolved individually, without resort to any form of class action, and with exclusive jurisdiction in the State of California.

Any controversy or claim arising out of or relating to these Terms & Conditions or the Promotion shall be settled by the arbitration of one (1) arbitrator which shall be administered by the American Arbitration Association subject to the Utah Rules of Civil Procedure and under the American Arbitration Association Commercial Arbitration Rules where they do not conflict with the California Rules of Civil Procedure, and judgment on the award rendered by the arbitrator may be rendered in any court having jurisdiction thereof. Any such controversy or claim shall be arbitrated on an individual basis and shall not be consolidated with any claim or controversy of any other party. The foregoing shall not preclude AMARE from seeking any injunctive relief in State or Federal courts in California or other necessary or appropriate jurisdiction for protection of their intellectual property rights. The English version of these PROMOTION Terms & Conditions shall govern any and all disputes in relation to this PROMOTION and these Terms & Conditions.

AMARE may change the terms of these Terms & Conditions at any time by notifying Participant of such change in writing on the designated website where these Terms & Conditions are posted. Any change shall take effect immediately from the date of AMARE's posting of the change on said website.

The Participant agrees to the use of his/her name and photograph in broadcasts, newspapers, brochures and other media without compensation. The Participant warrants that all statements made herein are true and correct and understands that the Released Parties have relied on them in allowing the Participant to participate in the Promotion.

## FAQs:

### 1. Q: What are the dates of the promotion?

A: The qualification period for this promotion is from January 1, 2020–December 31, 2020, 11:59 p.m. PST.

### 2. Q: How can I participate in this promotion?

A: All new and existing Participants participate! Advance to the ranks of 2 Heart and above and start to earn these additional bonuses.

### 3. Q: If I am an existing Participant and I participated in Rise to Servant Leader, how can I participate in this promotion?

A: If you qualified for Rise to Servant Leader in the Past, you would continue to receive the benefits from Rise to Servant Leader until June 2020. If you have qualified for the RISE to Servant Leader Promotion, but have not advanced in rank to Silver, Gold or Platinum before June 2020, you will still earn the MMIG Bonuses for each of those ranks under the 2020 VISION Promotion through December 2020.

### 4. Q: I participated in Rise to Servant Leader and earned 6 MMIG bonuses for Silver. Do I get to earn an additional 6 MMIG bonus for Silver in this promotion?

A: No, you would only receive MMIG bonuses for the remaining available months. In the example above, a maximum of 6 MMIG bonuses were available during Rise to Servant Leader, leaving 0 remaining months available for this promotion, 2020 Vision.

## MINIMUM MONTHLY INCOME GUARANTEE (MMIG) BONUS FAQs:

**1. Q: What if I've only hit my Highest Rank for one month? Am I eligible to qualify for MMIG Bonuses at my Highest Rank or must I advance in rank?**

A: If you've only hit your Highest Rank one month during your Amare career, you can still participate in this promotion! To qualify, you must be paid-as your Highest Rank and HOLD your rank for another month — for a total of two (2) months during the qualification period — and meet the 50% Rule (OV Requirement) to receive the bonuses at that rank.

**2. Q: What is the 50% Rule?**

A: The MMIG promotion will enforce a 50% Rule to qualify for the bonus. The 50% Rule requires that you have at least 50% of the qualifying Organizational Volume (OV) outside of your largest leg. The qualifying OV is based on the Paid Rank required OV and not your personal OV. The volume outside of the largest leg is the sum of all OV excluding the largest leg as well as their Personal Volume (PV).

*For example, John is currently Bronze. In order to rank advance to Silver, he needs 5,000 in OV based on the Compensation Plan requirements. In order to participate in 2020 promotion, he must have at least 50% of his required OV in volume outside of his largest leg (referred to as the 50% Rule). In other words, he needs to have at least 2,500 in volume from his other legs.*

**3. Q: Will the 50% Rule also apply to all ranks in the Amare Compensation Plan?**

A: No, the 50% Rule only applies to this promotion regarding MMIG bonuses. The Amare Compensation Plan is unchanged and will pay commissions according to the plan.

## 2020 WELLNESS PARTNER ENROLLMENT PROMOTION TERMS & CONDITIONS

These Terms & Conditions (hereinafter “Terms & Conditions” and/or “Agreement”) govern the AMARE PROMOTION (hereinafter the “Promotion”). The Promotion is administered by AMARE GLOBAL, a California company (“AMARE”). Participation in the Promotion subjects the Participant to the Terms & Conditions hereof.

### I. ELIGIBILITY, QUALIFICATION PERIOD, PARTICIPATION AND REWARDS

By participating in the Promotion, the Participant fully and unconditionally agrees to accept the Terms & Conditions contained herein, which are final and binding. VOID WHERE PROHIBITED.

The Promotion begins on July 1, 2020, 12 a.m. PST and ends September 30, 2020, 11:59 p.m. PST (may be hereinafter referred to as the “Qualification Period”). The Promotion is not a part of the AMARE Compensation Plan, but a limited time Promotion as outlined herein.

Participants, who qualify under the terms herein, are eligible to participate in the Promotion which entitles them to the Rewards (as outlined below) earned through specified actions (as set forth below) within the Qualification Period.

### II. DEFINITIONS

Upgrade is defined as one who has never completed a purchase of a Wellness Partner membership with AMARE and whose upgrade date is within the qualification period.

New Wellness Partner are defined as one who has never completed a purchase of a Wellness Partner membership with AMARE and whose enrollment date is within the qualification period.

A Qualifying Enrollment Order is defined as an Order with \$299.00 product subtotal amount, excluding membership fees, taxes, and shipping fees containing the Wellness Partner Membership Fee (item ID: F002) to qualify for Reward. Product subtotal amount generates Subscribe & Save volume, as defined in the Amare Compensation Plan.

### III. RULES

ACTION	REWARD
Participant enrolls or upgrades to a new Wellness Partner account with a Qualifying Enrollment Order during the Qualification Periods.	Wellness Partner Membership Fee (item ID: F002) is waived for the first year.

During enrollment, or upgrade, Wellness Partner must Qualifying Enrollment Order meets all the following conditions:

- First enrollment order which contains the Wellness Partner Membership Fee (item ID: F002) or a Customer that upgrades to a Wellness Partner by completing an order containing the Wellness Partner Membership Fee during the Qualification Period.

The membership fee is waived for the initial annual membership period only. Subsequent annual membership fee will be due on the annual renewal at the normal membership fee amount.

This reward is limited to one (1) per account.

Reward will be clawed back or voided if the Qualifying Enrollment Order is returned or refunded in full or partially.

Orders may not be combined or altered in any way. Order placed prior to the Qualification Period do not apply.

Reward is non-refundable and has no cash value.

This Promotion is only valid through the amare.com website.

#### **IV. GENERAL TERMS & CONDITIONS**

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AMARE reserves the right to withhold or deny any or all Rewards based upon Participant's non-compliance with the AMARE Policy Manual.

AMARE retains the right to disqualify a Participant at any time for what AMARE views, in its sole discretion, as disreputable or adverse behavior.

AMARE may terminate or modify the Promotion at any time with or without notice.

The Participant is subject to AMARE's Policy Manual and is also subject to the Wellness Partner/Customer Application.

BY PARTICIPATING IN THE PROMOTION, PARTICIPANT AGREES TO RELEASE AND HOLD HARMLESS AMARE AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AFFILIATED COMPANIES AND AGENTS (COLLECTIVELY THE "RELEASED PARTIES") FROM AND AGAINST ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF PARTICIPATION IN THE PROMOTION INCLUDING BUT NOT LIMITED TO: A) UNAUTHORIZED HUMAN INTERVENTION IN THE PROMOTION; B) TECHNICAL ERRORS RELATED TO COMPUTERS, SERVERS, PROVIDERS OR TELEPHONE OR NETWORK LINES; C) PRINTING ERRORS; D) ERRORS IN THE ADMINISTRATION OF THE PROMOTION; E) INJURY OR DAMAGE TO PERSONS OR PROPERTY WHICH MAY BE CAUSED, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, FROM PARTICIPANT'S OR GUESTS' PARTICIPATION IN THE PROMOTION AND ANY ASSOCIATED EVENTS. PARTICIPANT FURTHER AGREES THAT IN ANY CAUSE OF ACTION, THE RELEASED PARTIES' LIABILITY SHALL BE LIMITED TO THE COST OF PARTICIPATING IN THE PROMOTION, AND IN NO EVENT SHALL THE RELEASED PARTIES BE LIABLE FOR ATTORNEYS FEES AND PARTICIPANT WAIVES THE RIGHT TO CLAIM ANY FURTHER DAMAGES, INCLUDING, BUT NOT LIMITED TO, PUNITIVE, CONSEQUENTIAL, DIRECT OR INDIRECT DAMAGES.

Except where prohibited, Participant agrees that any and all disputes, claims and causes of action arising out of or connected with the Promotion shall be resolved under the laws of the State of California, without respect to any conflict of law issues and Participant agrees that such shall be resolved individually, without resort to any form of class action, and with exclusive jurisdiction in the State of California.

Any controversy or claim arising out of or relating to these Terms & Conditions or the Promotion shall be settled by the arbitration of one (1) arbitrator which shall be administered by the American Arbitration Association subject to the Utah Rules of Civil Procedure and under the American Arbitration Association Commercial Arbitration Rules where they do not conflict with the California Rules of Civil Procedure, and judgment on the award rendered by the arbitrator may be rendered in any court having jurisdiction thereof. Any such controversy or claim shall be arbitrated on an individual basis and shall not be consolidated with any claim or controversy of any other party. The foregoing shall not preclude AMARE from seeking any injunctive relief in State or Federal courts in California or other necessary or appropriate jurisdiction for protection of their intellectual property rights. The English version of these PROMOTION Terms & Conditions shall govern any and all disputes in relation to this PROMOTION and these Terms & Conditions.

AMARE may change the terms of these Terms & Conditions at any time by notifying Participant of such change in writing on the designated website where these Terms & Conditions are posted. Any change shall take effect immediately from the date of AMARE's posting of the change on said website.

The Participant agrees to the use of his/her name and photograph in broadcasts, newspapers, brochures and other media without compensation. The Participant warrants that all statements made herein are true and correct and understands that the Released Parties have relied on them in allowing the Participant to participate in the Promotion.

#### **FAQ:**

1. Q: How do I participate in this Promotion?  
A: Welcome to Amare! Simply enroll or upgrade to a Wellness Partner account with \$299.00 or more in product purchases that generate Subscribe and Save volume in the Enrollment Order. Membership fees, taxes, and shipping do not count.
2. Q: Do upgrades of Preferred Customer to Wellness Partner count for this promotion?  
A: Yes, upgrades with a qualifying order of \$299 or greater will have the Wellness Partner fee waived during the month of July. The Preferred Customer or Wellness Partner must have an enrollment date or upgrade within the qualification period in Pacific Standard Time zone to count.
3. Q: My Wellness Partner membership renewal fee is coming up. Can I have it waived if I complete a qualifying order?  
A: No, this promotion is only for new enrollments or upgrades from Preferred Customers to Wellness Partners.
4. Q: I'm having trouble enrolling, can I contact Customer Experience and enroll through the support line?  
A: Yes, Customer Experience will be able to help you sign up and receive this Promotion.
5. Q: I just enrolled last month and paid the fee. I want to participate in this Promotion.  
A: Unfortunately this promotion requires enrollment or upgrades to occur from July 2020 – September 2020.

**RANK ADVANCEMENT PROMOTION:** For those entrepreneurs looking to build a successful long-term career income with Amare we have designed this Rank Advancement Promotion specifically for you! You have the opportunity to earn up to an additional \$50,000 in Rank Advancement bonuses as you develop your Amare organization. And YES, this is IN ADDITION TO Amare’s already powerful base compensation plan.

**RANK ADVANCEMENT 2020 PROMOTION TERMS & CONDITIONS**

These Terms & Conditions (hereinafter “Terms & Conditions” and/or “Agreement”) govern the AMARE PROMOTION (hereinafter the “PROMOTION”). The PROMOTION is administered by AMARE GLOBAL, a California company (“AMARE”). Participation in the PROMOTION subjects the Participant to the Terms & Conditions hereof.

**I. ELIGIBILITY, QUALIFICATION PERIOD, PARTICIPATION AND REWARDS**

By participating in the PROMOTION, the Participant fully and unconditionally agrees to accept the Terms & Conditions contained herein, which are final and binding. VOID WHERE PROHIBITED.

The PROMOTION begins on July 1, 2020, 12 a.m. PST with an end date of December 31st, 2021 11:59PM PST (may be hereinafter referred to as the “Qualification Period”). The PROMOTION is not a part of the AMARE Compensation Plan, but a limited time PROMOTION as outlined herein.

PROMOTION is limited to the US market only.

Participants, who qualify under the terms herein, are eligible to participate in the PROMOTION which entitles them to the Rewards (as outlined below) earned through specified actions (as set forth below) within the Qualification Period.

**II. DEFINITIONS**

**Career Rank** is defined as the highest Paid Rank ever achieved by Participant for their account as defined in the AMARE Compensation Plan.

**Paid Rank** is defined as the Rank Participant qualifies for in the Monthly Commission Period as defined in the AMARE Compensation Plan.

**Enrollment Start Date** is defined as the first date Participant completes an order containing the Wellness Partner Membership Fee.

**III. RULES**

PARTICIPANT ACTION	REWARD
<ul style="list-style-type: none"> <li>• Achieves a new Career Rank in Table A in one (1) Monthly Commission Period</li> <li>• Meets 50% Rule requirement</li> </ul>	Reward I: <ul style="list-style-type: none"> <li>• Earns the Rank Advancement bonus as described in Table A.</li> </ul>
<ul style="list-style-type: none"> <li>• Has an Enrollment Start Date between January 1st 2020 and December 31st 2021</li> <li>• Achieves the Paid Rank or higher in Table A in two (2) monthly commission periods within a 12-month period from Participant’s Enrollment Start Date</li> <li>• Meets 50% Rule requirement</li> <li>• Achieves a new Career Rank in Table A in one (1) Monthly Commission Period</li> </ul>	Reward II: <ul style="list-style-type: none"> <li>• Earns the Rank Advancement bonus as described in Table A.</li> </ul>



**Table A**

<b>RANK</b>	<b>REWARD I</b>	<b>REWARD II</b>
Leader	\$3,000	\$3,000
Senior Leader	\$5,000	\$5,000
Executive Leader	\$7,000	\$7,000
Servant Leader	\$10,000	\$10,000

- A. During the Qualification Period, Participant must advance to a new Career Rank in Table A to receive the Reward.
- B. Participant may earn Reward at each Rank once per account.
- C. The 50% Rule is required to qualify to earn any Rewards from this promotion. The 50% Rule requires that Participant have at least 50% of the qualifying Organizational Volume (hereinafter the "OV") to earn the Paid Rank outside of their largest leg.
- D. OV outside of the largest leg is defined as the sum of all OV excluding the largest leg OV as well as their Personal Volume (PV).
- E. Participant must earn Reward I for the Rank before they can earn Reward II.
- F. Reward II is awarded separately from Reward I when Participant achieves Paid Rank for a second monthly commission period within a 12-month period starting from Participant's Enrollment Start Date.
- G. Rewards are paid through the AMARE Compensation Plan monthly commission period.

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NETWORK LINES; C) PRINTING ERRORS; D) ERRORS IN THE ADMINISTRATION OF THE PROMOTION; E) INJURY OR DAMAGE TO PERSONS OR PROPERTY WHICH MAY BE CAUSED, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, FROM PARTICIPANT'S OR GUESTS' PARTICIPATION IN THE PROMOTION AND ANY ASSOCIATED EVENTS. PARTICIPANT FURTHER AGREES THAT IN ANY CAUSE OF ACTION, THE RELEASED PARTIES' LIABILITY SHALL BE LIMITED TO THE COST OF PARTICIPATING IN THE PROMOTION, AND IN NO EVENT SHALL THE RELEASED PARTIES BE LIABLE FOR ATTORNEYS FEES AND PARTICIPANT WAIVES THE RIGHT TO CLAIM ANY FURTHER DAMAGES, INCLUDING, BUT NOT LIMITED TO, PUNITIVE, CONSEQUENTIAL, DIRECT OR INDIRECT DAMAGES.

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Any controversy or claim arising out of or relating to these Terms & Conditions or the PROMOTION shall be settled by the arbitration of one (1) arbitrator which shall be administered by the American Arbitration Association subject to the Utah Rules of Civil Procedure and under the American Arbitration Association Commercial Arbitration Rules where they do not conflict with the California Rules of Civil Procedure, and judgment on the award rendered by the arbitrator may be rendered in any court having jurisdiction thereof. Any such controversy or claim shall be arbitrated on an individual basis and shall not be consolidated with any claim or controversy of any other party. The foregoing shall not preclude AMARE from seeking any injunctive relief in State or Federal courts in California or other necessary or appropriate jurisdiction for protection of their intellectual property rights. The English version of these PROMOTION Terms & Conditions shall govern any and all disputes in relation to this PROMOTION and these Terms & Conditions.

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## FAQ

**1. Q: How do I participate in this PROMOTION?**

A: Any Wellness Partner that reaches a new Career Rank from July 2020 to December 2021 will be able to earn a Rank Advancement Bonus for this promotion as described for Reward I and Reward II!

**2. Q: If I downgraded from my Career Rank of Leader, do I qualify for this bonus if I get back to Leader again?**

A: No, you must reach the next high Career Rank in order to qualify for this promotion.

**3. Q: Which ranks qualify for the Rank Advancement Bonus?**

A: The rank of Leader, Senior Leader, Executive Leader, and Servant Leader have a Rank Advancement Bonus. Other ranks do not.

**4. Q: Do upgrades of Preferred Customer to Wellness Partner count for this PROMOTION?**

A: Yes, upgrading to a Wellness Partner will allow you to participate in this promotion. In addition, you will also be able to earn double the Rank Advancement bonus!

**5. Q: Can you tell me more about the Double Rank Advancement Bonus?**

A: If you upgraded or enrolled as a Wellness Partner in 2020, Amare is giving you the opportunity to earn Double the Rank Advancement Bonus! All you need to do is achieve your new Career Rank or better twice in a 12-month period from your enrollment start date to qualify.

**6. Q: How will this bonus be paid?**

A: You will receive your first bonus on the month you reached your new highest Career Rank, referred to as the HIT month, and the 2nd bonus on the month you maintain that rank, referred to as the HOLD month.

**7. Q: Do the HIT and HOLD months have to be consecutive in order to qualify for the Double Rank Advancement Bonus?**

A: No, they can be non-consecutive months.

**8. Q: Can you tell me more about the 12-month period in order for me to earn the Double Rank Advancement Bonus?**

A: Yes, your Wellness Partner enrollment start date in 2020 marks the first month you can qualify for this bonus. You must achieve a Paid Rank of the qualifying Ranks in two Monthly Commission Periods within twelve (12) months of your enrollment Start Date.

**9. Q: If I achieve a new Career Rank outside of the 12-month period, do I still qualify for the Double Rank Advancement Bonus?**

A: No, unfortunately you would be outside of the qualification window for the Double Rank Advancement Bonus. However, you will still earn the original Rank Advancement bonus.

**10. Q: If I achieve a new Career Rank inside 12-month period but the 2nd month I hold my rank is outside of the 12-month period, do I still qualify for the Double Rank Advancement Bonus?**

A: No, unfortunately because the month you Hold your new Career Rank is greater than 12 months from your enrollment date, you will not earn the 2nd Rank Advancement Bonus.

**1. Q: I advanced in rank but didn't meet the 50% qualification rule. Does this mean I can't earn a Rank Advancement bonus for this rank?**

A: Because you didn't hit all the requirements to be paid, you would not qualify to earn the bonus for the month. However, you can complete the requirements in the next upcoming month. Simply meet the requirements in any monthly commission period during this promotional period to earn it!

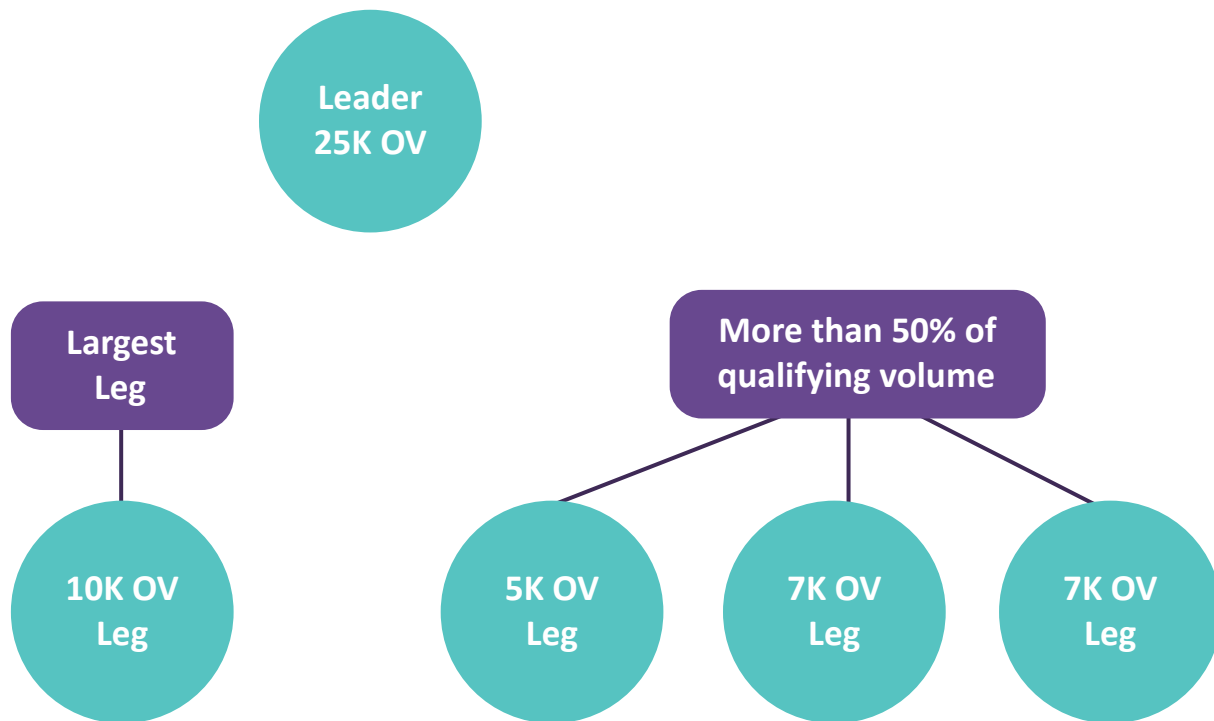
**2. Q: If I jump multiple ranks in a month, do I get paid each of the Rank Advancement Bonuses?**

A: Yes, you just need to meet each of the requirements for the bonus to be paid! This also applies to the Double Rank Advancement Bonus too!

**3. Q: What is the 50% Rule?**

A: The 50% Rule requires that you have at least 50% of the qualifying Organizational Volume (OV) outside of your largest leg. The qualifying OV is based on the Paid Rank required OV and not your personal OV. The volume outside of the largest leg is the sum of all OV excluding the largest leg as well as their Personal Volume (PV).

For example, John is currently Platinum. In order to rank advance to Leader, he needs 25,000 in OV based on the Compensation Plan requirements. In order to qualify for this Rank Advancement bonus, he must have at least 50% of his required OV in volume outside of his largest leg (referred to as the 50% Rule). In other words, he needs to have at least 12,500 in volume from his other legs.



The diagram above represents John's organization. In this case, John's largest leg is 10,000 in OV and he has a total of 19,000 in OV outside of his largest leg which means he qualifies for this bonus as he has more than \$12,500 in volume in these legs.

**4. Q: Will the 50% Rule also apply to all ranks in the Amare Compensation Plan?**

A: No, the 50% Rule only applies to this promotion and Minimum Income Guarantee bonuses.